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Michigan Chronicle

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The Power of Protest and the Power of Our Ballots

By Kristen Clarke

In a year defined by distress and tragedy, no one has felt that chaos more painfully than the Black community. We've seen the coronavirus pandemic tear through our neighborhoods at a devastating rate. Job losses have surged, evictions are looming, and economic damage has mounted. And the deaths of Breonna Taylor and George Floyd and the shooting of Jacob Blake have brought the crisis of police violence into stark, horrifying relief for the broad American public.

Yet at the same time, we have also seen a nearly unprecedented explosion of protests in virtually every American city. In the face of militarized, mobilized opposition, we have seen our community take to the streets and demand justice for victims and reform of broken systems.



Kristen Clarke

As Election Day nears and tens of millions of Black voters head to the polls to turn those demands into reality, we may have one more obstacle to overcome: voter intimidation.

Our community has been forced to deal with legal (and illegal) hurdles on our path to the ballot box since the very moment we won the right to vote. No matter what it said on paper, our ability to vote has never been guaranteed. This year, we should expect to see desperate 11th hour attempts to stifle and silence our voices.

The reason is simple: Our votes matter and they can make the difference in races all across America. The power of our collective ballots is just as strong as the power of our collective protests.

Those are the tools that – together – will bring about the change and transformation we want to see.

Of course, the outcome of the presidential race will have profound impacts on our community. But, so too will countless down-ballot races. On November 3, we will elect District Attorneys who will make decisions about how to enforce laws in our communities. We will elect sheriffs who run jails and make decisions about policies like solitary confinement and how to treat those who are incarcerated. We will elect mayors who will choose who leads our police departments. We will elect City Councilors who determine the budget size for local police departments. We will elect local and state judges in some states who help determine who are charged with ensuring equal justice under law. Simply put, the ballot is an important

See **OUR BALLOTS** page A2



By Whitney Gresham

When Donald Trump ran for President in 2016, he would frequently go before large, almost exclusively white, crowds to ridicule and disparage the Black community. Standing before the howling masses he would declare that schools in Black communities were uniformly lousy, their neighborhoods were violent and poverty-ridden, and there were drugs everywhere. And for good measure, he would condemn Black leadership for being largely feckless and too beholden to the Democratic Party.

He then would say given Black Americans were such failures in life, why don't they vote for him for President to improve their rotten circumstances. "What do ya have to lose?" he would bellow out to the laughing and cheering crowds of right-wing supporters.

Now four years later, and 220,000 plus Americans dead, and more than 8 million infected from a worldwide deadly Covid-19 pandemic that has disproportionately impacted Black and Brown Americans, coupled with a massive economic recession that has seen the Black unemployment rate triple and 40 percent of small Black-owned businesses close, it has become crystal clear to Black Americans what they have to lose under a Donald Trump presidency. And it is everything.

When civil rights and other African American leaders claim the November 2020 election is the most important in our lifetime, it is not hyperbole. It is a hard, cold, fact.

Indeed, in many ways, it all comes down to Black Americans seizing the

moment to take back control of their lives through the ballot box, or to continue with Trump as President and on the road to annihilation. It is a matter of deciding to "vote or die."

Among the most glaring examples of President Trump's deadly reign over America has been the almost laser-like precision of the Covid-19 impact on people of color in America and Black people in particular.

In fact, according to the APM Research Lab which conducts research projects of all types Black Americans experience the highest actual COVID-19 mortality rates nationwide—two or more times as high as the rate for whites and Asians, who have the lowest actual rates. In fact, in their most recent report from Oct. 15, they noted that if African Americans had died of COVID-19 at the same actual rate as white Americans, about 21,800 Black, 11,400 Latino, 750 Indigenous, and 65 Pacific Islander Americans would still be alive. The report states:

Adjusting the data for age differences in race groups widens the gap in the overall mortality rates between all other groups and whites, who have the lowest rate. Compared to whites, the latest U.S. age-adjusted COVID-19 mortality rate for:

- Blacks is 3.2 times as high
- Latinos is 3.2 times as high
- Indigenous people is 3.1 times as high
- Pacific Islanders is 2.4 times as high, and
- Asians is 1.2 times as high.

Given Trump's dismissal of the depth and breadth of this deadly disease across America, his callous disregard for the impact it has had on the

Black community in particular - where studies have shown as many as one-third of all Black Americans know someone who has died from the disease – and utter lack of any coherent plan for getting the country out of this mess, changing leadership in the White House is a matter of life and death.

The Covid-19 pandemic is only the most obvious example of the vote or die choice Black Americans must make this election. From the very first day he took office the he and his administration has engaged in a non-stop campaign of assault and marginalization of the Black community. It has been relentless in malevolently attacking sacred civil rights victories ranging from voting rights to fair housing policies, from police reform to equal opportunity laws and from access to equal education. It has resegregated the federal courts and packed them with bigots and white nationalists who have even refused to acknowledge the legitimacy of the seminal Brown v Board of Education decision and gone so far as to ban the practice of diversity training in federal agencies and calling the Black Lives Movement a "symbol of hate."

It is no wonder that Washington Post-ABC News national polls conducted in late September and early October, found former Vice President Joe Biden leading Trump by 92 percent to 8 percent among Black likely voters. Additionally, three Post-ABC polls conducted since August found on average that 86 percent of registered Black voters are either certain to vote or have already voted, up slightly from 80 percent in 2016.

And while he and his Attorney General William Barr have denounced the

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DAYLIGHT
SAVING TIME
ENDS
NOVEMBER 1ST

WHAT'S INSIDE

Alexis Dishman
Pushing
Michigan
Women
Forward

Money. A5

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A Seat At The Table: Macomb County's Black Community Needs Black Representation

By Donald James
Special to the Chronicle

In 1970, Macomb County, according to the U.S. Census, had a population of 625,309, of which African Americans accounted for just 1%. The county, it appeared, didn't want to lay out a welcome mat for African Americans and was slow to embrace inclusion and diversity on a grand scale.

50 years later, Macomb County has evolved, to a certain extent. The estimated number of residents living in the county is 880,325, with Black people making up 12% of the population. Yet, does the growth of Black residents in the county correlate with Blacks elected to political offices in greater numbers?

"People that have been in charge for so long, they don't want to give up that power," Joel Rutherford, chair of the Of-



Column one: Antoinette Wallace, Olu Jabari, Laurita Bledsoe, Column two: Michelle Nard, Tammy T. Patton, Column three: Rhonda Warner, Y. Michelle Wilson-Merriwether, Dr. Wanda Goodnough.

ficial Democratic Black Caucus of Macomb County said in a radio interview on WDET earlier this year. "Macomb County has changed drastically, but you

don't see that change reflected in elected officials."

Yet, there are changes in the county's political arena that are

encouraging. In the upcoming Nov. 3 election, seven African Americans are running for office in Macomb County. They are Michelle Nard for Macomb County Board of Commissioners, District 1; Antoinette Wallace for Macomb County Board of Commissioners, District 9; Olu Jabari for State Representative, 33rd District; Laurita Bledsoe for Macomb Township Trustee; Tammy T. Patton for Clinton Township Trustee; Y. Michelle Wilson-Merriwether for Chesterfield Township Trustee, and Rhonda Warner for Harrison Township Trustee.

In addition, Dr. Wanda Goodnough, won a seat on the Mount Clemens City Commission in a special August 4 election.

"Mount Clemens and surrounding cities are increasingly becoming more and more diverse as it pertains to the many

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Vote Or Die

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BLM movement they have loudly defended armed white militants in Michigan who stormed the state capitol to protest Gov. Whitmer's efforts to protect citizens from the spread of the deadly Covid-19 virus. And even defended a white teen who shot and killed two anti-racism and police brutality protesters in Wisconsin.

And as the Washington Post recently noted, “Trump has also vowed to safeguard the legacies of Confederate generals while skipping the funeral of the late congressman John Lewis (D-GA), a civil rights icon, and retweeted — then deleted — video of a supporter shouting “white power.” He has questioned the electoral eligibility of Sen. Kamala D. Harris (D-CA), the nation’s first Black and Asian American candidate for vice president from a major party; in doing so, he reanimated a version of the false “birther” claim he used

to suggest that Obama may not have been born in the United States.

The Post quoted Democratic pollster Cornell Belcher who said, “Trump is much more than a threat to Black Americans’ right to equality under the law; he is a threat to their very existence.”

“There is no group of Americans who are more vested in this democratic experiment, historically, than the Black person in the United States of America,” Belcher said. “Black people are voting as their lives depend on it.”



Michigan Chronicle General Election Endorsements

★ November 3rd ★

President of United States: Joseph R. Biden

Vice-President of United States: Kamala D. Harris

United States Senator: Gary Peters

United States Representative Congress (14h District): Brenda Lawrence

Regent of The University of Michigan:
Mark Bernstein & Shauna Ryder Diggs

Trustee of Michigan State University:
Brian Mosallam & Rema Ella Vassar

Governor of Wayne State University:
Eva Garza Dewaelsche & Shirley Stancato

County Prosecuting Attorney: Kym L. Worthy

Wayne County Sheriff: Benny N. Napoleon

Wayne County Clerk: Cathy M. Garrett

Wayne County Treasurer: Eric R. Sabree

Register of Deeds: Bernard J. Youngblood

Detroit Community School District:
Sonya S. Mays, Misha Stallworth & Iris A. Taylor

Proposal N: Neighborhood Improvement Bond – YES

**Intermediate School District Proposals,
Regional Enhancement Millage Renewal Proposal:** YES

Representation

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different populations,” said Goodnough. “We are living in a time when African Americans and all other races should take a look at what they want the political slate to look like.”

Other candidates have similar sentiments.

“As Blacks continue to increase in population within Macomb County, it is essential to have voices that represent the needs of the community,” said Wilson-Merriwether, a 17-year resident of Chesterfield Township. “As a resident, I understand uniquely the challenges. My understanding will enable me to quickly develop solutions and plans of actions that will lead to sustainable growth and development for the township.”

Tammy T. Patton agrees on the importance of diverse voices of representation. “Without African Americans being represented in different departments or having seats at the table to help make decisions, Clinton Township and the County will not receive fair representation of a large demographic,” said Patton. “I believe diversity and inclusion will continue to become a growing force in the years to come and I look forward to being a part of those conversations within the Township.”

Macomb County, Michigan’s third most populous county, is comprised of 27 cities, townships and villages with a

little more than 105,000 African Americans calling it home.

“The African American community wants to be represented and it is important that they and all others feel represented,” said Antoinette Wallace, who, if elected to the Macomb County Board of Commissioners (District 9), vows to advocate for kids and better schools by partnering with local government and businesses to improve children’s education. “Representation matters!”

Michelle Nard, who has lived in Macomb County for 18 years and has worked there for almost three decades, feels she has much to offer as a Macomb County Commissioner (District 1).

“Having representation that recognizes the importance of building and welcoming the diversity of a growing community will prove to be important to the economic growth of Macomb County and the cities within,” said Nard, who offers voters an extensive background in finance, with the ability and desire to serve all people, regardless of their backgrounds and demographics. “We are growing. We are here to live, work and thrive. Having a seat at the table enhances the process.”

A seat at the table is vitally important to all seven candidates.

“It is extremely important that we have a seat at the table to make sure our voices are heard and our needs as a community are met,” said Rhonda Warner, who states that she will give voice to all residents who previously

haven’t had their voices heard by Clinton Township officials. “Black Macomb County residents are overwhelmingly underrepresented, or in many cases, unrepresented in their local governments.”

Laurita Bledsoe adds. “As Macomb County becomes more diverse, we need representation that will address the changes with equity, equality, and void of the poison of systemic racism,” said Bledsoe, who states if elected, she will demand transparency and accountability on every level. “I will bring freshness and a much-needed change to our transforming community.”

Community advocate and organizational developer Rhonda Powell, who was born and raised in Mount Clemens, knows the intricacies and history of the political machine in Macomb County. She also knows the significance and importance of the election on Nov. 3.

“This is an historic run for the seven Black candidates,” said Powell, a former Macomb County director, who oversaw the county’s Health and Community Services Department, and was the first African American to ever serve as a ‘director’ in Macomb County government. “It is the highest number of Black candidates to ever run for political offices in the county at the same time and the most to make it past the primary election.”

Powell, the founder and vice-chair of Metro Equity Collaborative, a nonprofit organization in Macomb County working to build advocacy and power in civic, economic, education and social justice

circles, expressed her hopes that the seven candidates running will be victorious.

Historically, Powell said, there have been Black pioneers elected to political offices in Macomb County, including the late Bobby Hill, the first and only Black member of the Macomb County Board of Commissioners. He served from 1990 to 2006. In addition, Lee Williams in the early 1970s was the first African American to serve on the Mount Clemens City Council.

In 2019, history was made in the City of Eastpointe, when Monique Owens was elected as the municipality’s first Black mayor, which also made her the first Black mayor of any city in Macomb County. Two years earlier, Owens served as Eastpointe’s first Black council member. The city, with a population of about 32,000, is about 30% Black.

While African Americans seeking elected political offices in Macomb County have come a long way since 1970, they understand to be victorious in any election, votes must come from more than Black voters; votes must also come from all segments of the population.

“In order to bridge the gap between all people, we must improve relationships, collaborations and partnerships throughout the County of Macomb,” said Jabari, whose platform for state representative (33rd District) is to serve all ethnicities in the county. “No matter what you like, remembering what matters most is the entire human race.”

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WEEK'S BEST LOTTERY PICKS

512	684	531	761	139
747	396	091	483	769
816	217	5124	1638	
331	12	25	31	36 65 16

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Our Ballots

From page A-1

vehicle to promoting accountability and addressing demands for criminal justice reform that have been at the heard of this year's historic protests.

Just as we saw during the Civil Rights Movement, our movement today must be fought on the streets, in the courts, and through the power of our ballots.

That is why my organization, Lawyers' Committee for Civil Rights Under Law, leads the Election Protection program today. Election Protection is the nation's largest and longest-running, non-partisan voter protection program, anchored by the 866-OUR-VOTE hotline. And, given the extraordinary challenges that we face during the pandemic, it's why we have more than quadrupled the number of legal volunteers supporting that hotline to 23,000 legal volunteers, seven days a week.

Since the pandemic, we have mounted nearly 3 dozen voting rights lawsuits to ensure that Black voters and all voters will be able to vote this season. We have successfully sued to defeat restrictions such as notary and witness requirements for absentee voters, we have fought to ensure that voters will receive notice and an opportunity to cure any issue that might arise with an absentee ballot and we have fought to ensure that absentee ballots would be available to all voters, without limitation. We have worked to beat back the efforts of operatives who are trying to limit access to drop boxes and more.

Since July 1, we've received more than 100,000 calls from voters seeking help with vote by mail, those wondering whether the rhetorical claims that vote by mail is not safe or secure are true, and voters seeking informa-

tion on drop box options for returning ballots and more. We've also requested some reports of voter intimidation and voter suppression, which are not uncommon during the 11th hour of an election season and which are, far too often, targeted at Black voters and voters of color. Robocalls seeking to frighten voters, social media posts imparting false information, and disinformation campaigns targeting Black voters with inaccurate information about vote by mail. We see these thinly veiled schemes for what they are -- attempts to deny Black people voice in our democracy. They haven't stopped us in the past and should not stop us now. We are here to help.

This election is one of the most consequential elections of our lifetime. It is a capstone to a year marked by historic protests and an unprecedented pandemic -- two events that raise profound questions regarding systemic racism, and the health, safety and quality of lives of Black people in our country. As this year comes to a close, the power of our ballots will prove to be a critical tool in our arsenal as we seek to ensure that Black Lives Matter and achieve those goals aimed at elevating the standing of Black people in our democracy. The collective might of Black protests and Black votes are forces to be reckoned with.

With just several days remaining in this election season, let's use the ballot to underscore, in no uncertain terms, that Black Lives Matter and Black Voters Matter.

Kristen Clarke is president and executive director of the Lawyers' Committee for Civil Rights Under Law, which leads Election Protection, a non-partisan voter protection program anchored by the 866-OUR-VOTE hotline.

Roots.

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Prepping supplies for Industry Club and #WeDesignToo Design Contest participants.



#WeDesignToo T-Shirt Design Contest winners, Jaylah H., Laron B., and Rierra M (from left to right).



The Industry Club offers immersive retail experience for Detroit youth, accelerator space for women and entrepreneurs of color.



Deviat Fashion directly oversees and works with program participants.

AT&T BELIEVE DETROITSM Industry Club brings unique opportunities to Detroit youth

AT&T and Boys and Girls Club
team up in new student program

AT&T Michigan and its Believe Detroit initiative, a multi-year effort to help promote educational opportunities, academic achievement and a path to self-sufficiency for Detroiters, have been working to improve outcomes for young people in Michigan communities.

To continue this mission, AT&T has joined as an early adopter of the Boys & Girls Clubs of Southeastern Michigan's (BGCSM) Industry Club and donated \$50,000 to ensure adequate operations and resources for the youth. The Industry Club is a first of its kind program, launched through a partnership with Bedrock Detroit and Detroit is the New Black last June to provide metro Detroit youth hands-on and paid experience in industries they typically would not have access to. The Industry Club kicked off with a focus on fashion retail and merchandising for select high-school aged youth, with a vision to expand into other industries in 2021.

"AT&T is committed to supporting programming that promotes economic growth and social progress in the Detroit area, and the Industry Club is doing just that," AT&T Michigan president David Lewis. "Now more than ever, it is imperative that we invest in the communities in which we live and work. Creating a network of support and opportunity for youth in Detroit is what our Believe Detroit initiative is all about."

The Industry Club—which is housed at Detroit is the New Black, a retail accelerator space for women and minority designers to sell their merchandise, began mid-September and is currently offering a dozen high-school youth an immersive after-school curriculum to strengthen and empower them to pursue careers as business owners and designers in retail. The curriculum represents every aspect of the retail business development cycle, including stocking merchandise, ordering wholesale, and fulfilling online orders, all while earning a wage.

"The support and commitment from amazing partners like AT&T are what ensures we're able to safely serve and provide world-class experiences, like our Industry Club for youth throughout southeastern Michigan," said Shawn H. Wilson, president and CEO of BGCSM. "We're on a mission to make sure youth are career, start-up and homeowner ready."

After completion of the program, students can expect to walk out with 21st Century skills, industry certifications, industry mentorship and networking opportunities as well as paid work experience.

In addition to the Industry Club, AT&T Michigan sponsored the #WeDesignToo t-shirt design contest. The theme of the contest was social justice and prompted participants to express how they see racial equity issues through design. The winner received a \$1,500 check and their designs will be sold by popular Detroit clothing companies such as Detroit Vs. Everybody and Detroit is the New Black.

"It's really exciting to be a part of the journey for these young entrepreneurs," said Roslyn Karamoko, founder of Detroit is the New Black. "There is so much potential in young Detroiters and we're grateful to be able to help foster it through Industry Club."

Lewis added, "Programming like the Industry Club and the #WeDesignToo design contest are steps in the right direction for creating equity in Metro Detroit. AT&T Michigan and the Believe Detroit initiative are proud to be early supporters and I can't wait to see what program participants will achieve in the future."

The Industry Club uses real world experience and networking opportunities in the industry to open doors for metro-Detroit high school students. Believe Detroit is excited to support their work and continues to look for opportunities to improve outcomes in Southeast Michigan.

To browse merchandise from the #WeDesignToo Design Contest, Detroit entrepreneurs and the Boys & Girls Club of Southeastern Michigan, visit <https://www.detroitisthenewblack.com/pages/themarketplace>



DETROIT MEDICAL CENTER

A COMMUNITY BUILT ON CARE

COVID-19 and Mental Health

By L. A. Barlow, Counselor PsyD
LLP, LPC, CFC

One of the most disturbing aspects of the COVID-19 health crisis continues to be the toll uncertainty and fear are taking on the mental health of society. As individuals and families, we can usually adjust our daily routines to fit a new “norm” for short time frames. The pandemic, however, has required us to alter nearly every aspect of our lives, and that can be difficult even for the most resilient.

The significant rise in depression among all age groups is a key indicator of how fear of the unknown is manifesting itself. In general, everyone experiences stress from time to time. Some cope more effectively and recover from stressful events more quickly than others, but changes being wrought by COVID-19 are unprecedented and are multi-faceted.



By L. A. Barlow, Counselor PsyD

Long-term stress can be detrimental to a person's overall health and can exacerbate mild depression.

Common Stress Indicators

- Digestive problems
- Headaches
- Sleeplessness
- Sadness
- Anger or irritability

The biggest concerns related to prolonged stress are the negative impact stress can have on heart health and the strain stress can have on an individual's mental health. COVID-19 risks and the potential for exposure or even illness coupled with increased work pressures or working from home, job loss, kids studying from home and isolation can all increase stress levels. Families today are experiencing one or more of these stressors which can then be compounded by other traumatic events such as a family death or major accident.

The good news is that there are ways to manage stress. One practical strategy is to take a moment to write down what is causing stress and then identifying coping strategies to eliminate or reduce the stress. Starting a conversation with your health care professional about depression symptoms or stress is also a good strategy. Others include getting daily exercise to help boost your mood and improve your health, practicing meditation or breathing exercises and getting back to basics such as playing board games or cards. These activities have the added benefit of allowing individuals and families to disconnect from negative news feeds and social posts.

It is also important for parents to talk to their children about their worries. Parents can start the conversation and provide age-appropriate answers while offering reassurance that everything will be okay. Remember children look to adults for clues on how to deal with unique situations. If a parent notices a children experiencing an onset or increase in frequency of aggression, nightmares, bedwetting or anxiety, contacting a health professional is a good next step.

Eliminating the stigma around mental health issues is important. Asking for help should be considered normal. Stay connected. You are not alone. Keep in touch with people who can provide emotional support and practical help. To reduce stress, ask for help from friends, family, and community or religious organizations.

To find a Detroit Medical Center provider, call 313-578-0914 or visit [DMC.org/find-a-doctor](https://www.dmc.org/find-a-doctor).

Dr. LA Barlow is a clinical psychologist with the Detroit Medical Center. She is a Certified Forensic Consultant and a Fully Licensed Counselor. Dr. Barlow's therapeutic approach is holistic, to not just focus on the presenting concern(s). Her services include comprehensive psychological testing and evaluation, as well as medication evaluation/management. Dr. Barlow is also a certified family, divorce, and post-divorce mediator.

Sources:
National Institute of Mental Health - <https://www.nimh.nih.gov/health/publications/stress/index.shtml>



Dr. Tellis J. Chapman



Dr. Tellis J. Chapman and the Pastor's Aide Committee

Dr. Tellis J. Chapman Secondary Street Sign Unveiling

By Nicole Black

The Galilee Baptist Church celebrated their pastor, Dr. Tellis Jerome Chapman with an unforgettable surprise that will be remembered for a lifetime. Dr. Chapman was honored with the street naming in his honor at the corner of Lappin and East Outer Dr., the street corner where Galilee Baptist Church resides. This surprise honor was the kick-off to Dr. Chapman's 35/40 Pastoral preaching anniversary celebration.

“I am honored as I stand today as a proud recipient of this street naming. I know that this is the Lord's doing and this accomplishment could not have been achieved without my family, the Galilee Baptist Church and most importantly, my savior Jesus Christ. To the City of Detroit, thank you for being so kind to me down through the years, those in the civic and political area, fellow pastors and churches, many who are now sleeping along the sleep of death, but who's contributions towards my ministry is now being rewarded today during this street naming in my honor. Thank you to all the heads, hearts and hands who played apart in my ministry and in this great venue today. I'm grateful “says. Dr. Tellis J. Chapman.

Due to Covid-19, not all, but some of the congregation gathered to witness the unveiling of the Rev. Tellis J. Chapman street sign along with pastors, friends, staff, his number one supporter, wife, Eunice Chapman, the Chapman Family and City Council President Brenda Jones who read the resolution on behalf of the City of Detroit.

“I am humbled, honored and excited to be apart of this celebration honoring this great man, Dr. Chapman who has served this community and church with great dignity and integrity down through the years. This honor is so befitting for this man who has been a beacon of light for our city. I'm so happy and proud to call him brother and friend. Dr. Chapman you're so well deserving of this honor” says, City Council President Brenda Jones.

Dr. Chapman has been involved in Detroit's growth as it relates to mass transit. He served as board member of the City of Detroit Department of Transportation Commission for several years. Pastor Chapman was appointed to oversee the Michigan Commission on Law Enforcement Standards by Governor Gretchen Whitmer. His community service is not without energetic and influential involvement. He is the founder and president of the Chapel Vision Community Development Corporation, which serves greater southeast Detroit; and founder and president of the Mid-West Community Development Corporation, serving greater southeast Michigan.

Dr. Chapman is a board member of the National Baptist Convention USA, Inc., and serves as Director, Pastors' and Ministers' Division and with all these accomplishments, he has managed and maintained the goal of serving the people at the forefront of his ministry which is Galilee Baptist Church as well as the city of Detroit.



The Chapman Family



First Lady Eunice Chapman, Dr. Tellis J. Chapman, and City Council President Brenda Jones



Galilee Baptist Church Congregation

Alexis Dishman: Pushing Michigan Women Forward



By Megan Kirk

Alexis Dishman has been named the Chief Lending Officer for the Michigan Women Forward (MWF) non-profit organization. With the help of Dishman, MWF looks to become a certified Community Development Financial Institution (CDFI) providing grants and loan products for businesses led by women and minorities. With an extensive background in finance in a predominately male-dominated industry, Dishman has used her financial background to help women and minority-owned businesses receive capital for their companies.

"MWF is really focused on creating economic self-sufficiency for women and one of the major ways that the organization has done that is by providing funding," Dishman explains. "As the board made the decision, there needed to be some leadership around leading the organization into the CDFI and making sure that the positioning as a CDFI was exactly how we anticipated."

Previously she was with Comerica Bank as Vice President and an alternate group manager. Dishman has also served as the chair of Comerica's Michigan African American Business Development initiative.

"You don't always see women of color in these types of positions," Dishman says.

Before taking the position with MWF, where she also served on the Board of Directors, Dishman worked as the Managing Director of Lending for Michigan and Ohio with the Illinois Facilities Fund, or IFF, in its Detroit location.

"Transitioning to IFF, I really wanted to be part of the revitalization and economic development of our city and our state," Dishman explains. "As a Community Development Financial Institution, it gave me the opportunity to do that; to be a part of the revitalization. And that's primarily because CDFI's have an opportunity to look at risks differently. So, they have the opportunity to be more flexible with their capital."

Continuing its tradition of assisting female-led businesses, MWF launched a million-dollar campaign providing funds for businesses affected by the COVID-19 pandemic. In conjunction with Consumers Energy Foundation, General Motors, Fifth Third Bank, Comerica, DTE, Huntington Bank and The New Economy Initiative, the Resilience Fund featured \$500,000 dollars from the Michigan Economic Development Corporation and another \$500,000 dollars from the Michigan

Women Forward non-profit to assist in business operations.

"I have a responsibility to help not only those that are in business, but to those that are trying to grow and move their businesses forward," Dishman shares. "I think for African American women, historically, we've been providers for our families in a lot of different situations and the opportunity to help African American women not only provide but to create economic opportunity and legacy for their family is an awesome responsibility and an awesome opportunity."

Being named a 40 Under 40 by Crain's Communication in 2013, Dishman is also the recipient of the Detroit Free Press and Metropolitan Coalition Affairs Shining Light Award. Although not seeking acknowledgment, receiving accolades for her work is a proud moment in her career.

"It was a surprise to me because when you put your head down and you are just trying to figure out how to work and make it better for others you don't really think about any kind of recognition," Dishman says. "Let me just say it was extremely humbling to me to receive that level of recognition."

Citing her grandmother for her entrepreneurial spirit, Dishman notes how much of an influence she had

been on her career and her desire to do more in the community.

"My grandmother owned two hair salons. She was able to acquire real estate in a time when that just wasn't something Black women were able to do. The one thing I will always stand on is that my grandmother always believed in herself and she believed in her value and she believed she would be able to add value to the economy," Dishman says.

Together with Dishman, the Michigan Women Forward organization will submit their application within the next month to become officially certified as a Community Development Financial Institution.

"I am looking forward to leading MWF through the CDFI certification process and expanding the loan fund as a CDFI," said Dishman. "The certification will provide MWF with additional opportunities to obtain capital that will enable the organization to provide even more loan capital and technical assistance to women and minority entrepreneurs that are currently underserved."

The certification process is expected to take up to 90 days for completion. For more information on Michigan Women Forward, visit their website at www.miwf.org.

DETROIT: Hotspot for Black Business

Pancakes and Politics Forum V Explores Detroit's Entrepreneurial Expansion

By Darlene White

On Thursday morning, October 22, the Michigan Chronicle and co-moderators Dennis Archer Jr. and Vickie Thomas hosted the Digital Edition of Pancakes & Politics Forum V.

The theme of Forum V, "All Roads Lead to Detroit," focused on Detroit as the next Entrepreneurial Hotspot for Black Business, and was keynoted by John Hope Bryant, founder, chairman and CEO of Operation HOPE, Inc. The panelists included: Eric E. Whitaker, founder and CEO, Zing Health, Inc.; Mark Wilson, president and CEO of Chime Solutions; Tracy Reese, American designer and founder of Hope for Flowers, and Candice Matthews Brackeen, general partner of Lightship Capital.

Archer kicked off the discussion by asking Reese why she came back home to Detroit to continue building her fashion brand.

"I'm a native Detroit and I love my city. Why not Detroit?" she said. "There were so many exciting things happening here, but I was disappointed to see not enough equity for Black Detroiters in all of this growth." She added, "I wanted to be a part of creating opportunities for my people at home."

"I want to encourage the entire fashion industry here in the U.S. to consider Detroit as a production possibility. I want to be a part of manufacturing clothing here in Detroit," Reese explained. "I want to be a part of offering real opportunities for well-paying jobs, train people in all the skills needed in my



Top To Bottom: Dennis Archer Jr., Candice Matthews Brackeen, Dr. Eric Whitaker

industry, and I want to be able to give back and be able to offer art education for youth."

Thomas navigated into the chat and asked the panelists, "How do we best prepare our children with the skills and education needed for these opportunities?"

"It's all about dreaming," said Brackeen. "I have two young boys and the younger one keeps a messy room. Sometimes it's discouraging, but sometimes when I go in there, I'll notice that he is taking apart a pair of headphones and is discovering what's inside of it. There are times that I want to go in there, and I want to get mad at the scenario that is happening, but he is in there dreaming and he's exploring

the world. Children do these same things in school, but then they get in trouble and are seen as that 'troublemaker child.'"

"These children aren't troubled," she said. "They just aren't being allowed to explore, think big and think in new and different ways. So, if there is anything that should be said... [is that] schools need to align themselves with our children and not the opposite direction."

During the conversation, Thomas asked, "Why is Detroit a better economic decision for your business when you can go to any other city?"

"Detroit is the city of makers. We have it in our DNA," said Reese. "There are multiple reasons why Detroit is uniquely positioned to lead in the sec-

tor, and I want to be a part of making that happen here."

Thomas then asked a question from an audience member: "How are you all identifying and gaining access to talent here and what barriers have you faced?"

"We haven't gotten started yet," said Wilson. "We are still doing research, but we are very excited to get started soon."

Towards the end of the chat, Thomas asked, "Does it matter who will be occupying the White House in terms to what you're up to?"

All three panelists said yes, it does matter who is occupying the White House when it comes to their business and projects.

"Joe Biden proposed lowering the Medicare age from 65

to 60 and for my personal business that would mean, 21 million customers potentially and that would help me get to my billion dollars plus value much quicker," Whitaker said.

Thomas ended the virtual chat by asking, "What does it take to be successful?"

"It does take hard work," said Reese. "I'm trying to learn work-life balance because that has not been something that I have been great at throughout the course of my career. It takes passion, it takes commitment, but I also learned that you can't do it in a vacuum. I also learned that you cannot do it without bringing others along with you. I find my joy in my work, but I find even greater joy to share what I do and teach what I do and share what I've learned."

The Michigan Chronicle's Pancakes & Politics highlights pressing business, civic, and economic topics, bringing together a diverse group of policy and decision-makers, influencers, and business and community leaders. Created in 2006, Pancakes & Politics consistently generates dialogue that drives transparency and progress in the region. In years past, Pancakes & Politics panels have featured well-known CEOs, political powerhouses, university presidents, community advocates, union leaders, healthcare leaders, the well-known and not-so-well-known; inspiring many headlines and news stories along the way.

To watch Pancakes & Politics Forum V in its entirety, please visit the Michigan Chronicle's Facebook page.

NOTICE OF ELECTION - GENERAL

TUESDAY, NOVEMBER 3, 2020

POLLS WILL BE OPEN FROM 7:00 A.M. TO 8:00 P.M.

TO THE QUALIFIED ELECTORS OF THE CITY OF DETROIT, COUNTY OF WAYNE, STATE OF MICHIGAN

NOTICE IS HEREBY GIVEN THAT A GENERAL ELECTION WILL BE HELD IN DETROIT, MICHIGAN ON

TUESDAY, NOVEMBER 3, 2020. THE POLLS WILL BE OPEN FROM 7:00 A.M. TO 8:00 P.M. AT THE FOLLOWING LOCATIONS:

Pct	Location Name	Other PCT List	Address	Cross Streets	Zip Code
1	New Canaan MBC	3	8946 Charlevoix	S of Mack E of Van Dyke	48214
2	Nichols Elementary School	4	3000 Burns Street		48214
5	Remus Rob. School	6 / 7 / 8 / 9 / 30	13000 Essex	S of Jeff E Conner	48215
10	Faith Clinic Cogic	56	12260 Camden	E of Conner N of Ford Freeway	48213
11	St Matthew Cath Ch	17 / 31 / 51	5970 Audubon	S I-94 E Cadieux	48224
12	Clark School	13 / 23 / 24	15755 Bremen	S of Warren E of Chalmers	48224
14	Fire Station 52		5029 Manistique	E of Conner at Warren	48224
15	Greater St Stephen Ch	16 / 25	3952 Dickerson	at Mack	48215
18	Salem Lutheran Ch	20 / 21	21230 Moross	S of Ford Fwy	48236
19	Diann Banks-Williamson Education Center	22 / 34 / 499	5020 Cadieux Road		48224
26	Bethany Lutheran Church	29 / 32 / 33 / 36	11475 E Outer Drive	Chalmers & Berkshire	48224
27	WCCCD - East Campus	28	5901 Conner	Near St. Jean St.	48213
35	Denby High School	37 / 38 / 39 / 59 / 502	12800 Kelly Rd	at Whittier	48224
40	Carleton Elementary School		11724 Casino Street	Btwn Morang & Moross Rd	48224
41	Wayne School	42 / 52	10633 Courville	N of Ford Freeway	48224
43	Fire Station 58		10801 Whittier	N of Ford Freeway	48224
44	Heilman Recreation	45 / 82 / 83	19601 Crusade		48205
46	Metro Matrix	49 / 76 / 77	13560 E McNichols	Near Gratiot	48205
47	Jesus Tabernacle Ministry	54	11001 Chalmers	N of Outer Drive	48213
48	Fire Station 50		12985 Houston Whittier	E of Conner at Gratiot	48205
50	Brewer Academy	53 / 60 / 66 / 67 / 87	18025 Brock	S of E Seven Mile W of Kelly	48205
55	Hamilton School	57 / 58	14223 Southampton	N of Warren	48213
61	Farwell Rec Center	193 / 194	2781 E. Outer Drive	Btwn Klinger & Ryan Rd	48234
62	Perfecting Church	63	7616 E. Nevada	at Van Dyke	48234
64	Our Lady Of Heaven	65 / 88	8200 Rolyat	E of Van Dyke N of E 7 Mile	48234
68	Osborn High School	69 / 70 / 75 / 106 / 491	11600 E. 7 Mile	at Hoover	48205
71	Galilee MBC	72 / 73	5251 E Outer Drive	N of E Seven Mile Rd.	48234
74	Fisher Magnet Lower	78 / 80	15510 E. State Fair	Near Hayes Street	48205
79	Greater St Paul	81 / 492	15325 Gratiot	S of E Eight Mile	48205
84	Cross Of Glory Lut	85	16661 E State Fair	at Kelly	48205
86	Marion Law Academy		19411 Cliff Avenue		48234
89	Faith Temple Ch.	174 / 179 / 503	19000 Conant	At E Seven Mile	48234
90	“Holmes, A.L. Elementary School”	103 / 104 / 107	8950 Crane Street	Near Erwin St	48213
91	Islamic Center for North Detroit Hall		12605 McDougall	Near Davison Freeway	48212
92	Lasky Rec Center	94 / 95 / 96 / 196	13200 Fenelon		48212
93	Frontier International Academy	197	13200 Conant St	At Charles Street	48212
97	Catherine C. Blackwell Institute	98 / 100 / 101	9330 Shoemaker	At McClellan St Near Gratiot	48213
99	Church of Redeemed	108	9360 Van Dyke	N of Harper	48213
102	Fire Station 46		10101 Knodell	At Grace St Near Gratiot	48213
105	Refuge Cathedral	109	12227 Findlay	At Dresden	48205
110	Timbuktu Academy	112 / 113	10800 E Canfield	Btwn Mack & Warren	48214
111	Detroit Catholic Pastoral Alliance		9200 Gratiot	At Ford Fwy.	48213
114	New Zion MBC		10203 E Canfield	E of Cadillac N of Mack	48214
115	Burns 7th Day Adven Ch	119	10125 E Warren	at Cadillac	48214
116	Bethel Bapt. Ch. East	118	5733 Holcomb	E of Van Dyke S of Gratiot	48213
117	Operation Get Down	121	10100 Harper	at Cadillac	48213
120	MT Zion Baptist Church	131	3600 Van Dyke Street	At Mack	48214
122	Greater Christ Ch		3544 Iroquois	at Mack	48214
123	Chrysler School	155	1445 E Lafayette	E of Russell	48207
124	Horatio Williams Foundation		1010 Antietam Ave	Near Gratiot	48207
125	Bunche Preparatory Academy	127	2715 Macomb Street	Near Chene	48207
126	St Johns Pres Church	156	1961 E Lafayette	W of Chene	48207
128	Franklin Wright Center		3360 Charlevoix	N of Vernor W of Mt Elliot	48207
129	King High School	496	3200 E. Lafayette	Btwn Elmwood & Leib	48207
130	Moses Field School	133	1100 Sheridan	Btwn Agnes & Lafayette	48214
132	Marcus Garvey Academy	134	2301 Van Dyke	at Kercheval	48214
135	River House Apts		8900 E Jefferson	E of Van Dyke	48214
136	Bethel AME Ch. Hall	152	5050 St Antoine	N of E Warren E of Woodward	48202
137	Plymouth United Church of Christ	141	600 East Warren Avenue	Near I-75 Freeway	48201
138	First Congregational Church	151 / 500	33 E Forest Avenue	At Woodward	48201
139	Spain School		3700 Beaubien	Btwn Mack & Alexandrine	48201
140	St Elizabeth Ctr	142	3127 E Canfield	McDougall	48207
143	Douglass Branch Library		3666 Grand River	Near Trumbull	48208
144	River Front Apts		250 Riverfront Dr	S of W Jefferson W of Woodward	48226
145	Central United Meth. Ch.	157	23 E Adams	at Woodward	48226
146	Cass Technical High School	153	2501 Second Avenue	At Ledyard St	48201
147	GEE Edmonson Academy	154	1300 W Canfield	Btwn Lincoln and Lodge Fwy	48201
148	Freedom Place		1101 E Warren	At Lodge FWY	48207
149	Wayne State Law School		471 West Palmer		48202
150	Detroit School of Arts		123 Selden	Btwn Cass & Woodward	48201
158	Grace Episcopal Church	162 / 438	1926 Virginia Park	At Rosa Parks	48206
159	Detroit Int Acad	160 / 169	9026 Woodward	at Clairmount	48202
161	Considine Little Rock	168 / 171	8904 Woodward	at Clairmount	48202
163	Williams Community Center	165 / 442 / 444 / 445	8431 Rosa Parks Blvd		48206
164	Fire Station 17		6100 Second	S of W Grand Blvd E of Lodge Fwy	48202
166	Metro United Meth.	167	8000 Woodward	N of W Grand Blvd	48202
170	Gtr. New Mt. Moriah		586 Owen	N of E Grand Blvd at Oakland	48202
172	Nolan Middle School	178 / 185 / 186 / 187 / 189	1150 E Lantz	S of E State Fair W of Conant	48203
173	Pershing School	176	18875 Ryan Road	At E Seven Mile	48234
175	Conant Garden Ch.	180	18460 Conant	S of E Seven Mile	48234
177	Mason School	191 / 192 / 195 / 198 / 205	19955 Fenelon	Btwn Lamont & Conley	48234
181	Chosen Gen WLB Hall	183 / 190	2326 E. Seven Mile	W of Ryan	48234
182	Conant Avenue United Methodist	188	18600 Conant Street	Near 7 Mile	48234
184	Fire Station 44		35 W 7 Mile	At John R St.	48203
199	Pasteur School	201 / 202 / 222 / 223 / 243 / 257	19811 Stoepe	W of Livernois N of W 7 Mile	48221
200	New Prospect Ch (ANNEX)	221	19940 Livernois	S of W Eight Mile	48221
203	“Police Station, 12th Pct.”		1441 W Seven Mile	Seven Mile at Woodward	48203
204	Word of Power Ministry	206	17400 Manderson	W of Woodward	48203
207	All Saints Episcopal Church		3837 W 7 Mile Road	Near Livernois	48221
208	Sherwood Forest Branch		7117 W. Seven Mile	Near Livernois	48221
209	Bagley School	239 / 258 / 259 / 260 / 387	8100 Curtis	W of Livernois	48221
210	Gesu School	211 / 214 / 238	17139 Oak Drive	W McNichols E of Livernois	48221
212	Thurgood Marshall	213	15531 Linwood	at Lodge Freeway	48238
215	Flowery Mount Baptist		13603 Linwood	At Davidson	48238
216	House of Prayer	390 / 391	16520 Wyoming	E of Livernois S of Fenkell	48238
217	Dexter Ave Bapt. Ctr.	218	3350 W Davison	at Dexter	48238
219	Grace Temple Church of God In Christ	434	12521 Dexter Blvd.	Near Davison	48206
220	New Mt Zion MBC	435	2201 Elmhurst	W of 12th Street S of Davison	48206
224	Northwest Act Center	236 / 245 / 318 / 380 / 490	18100 Meyers	at Curtis	48235
225	Oak Grove AME Church	226	19801 Cherrylawn Street	At Pembroke	48221
227	Gospel Tabernacle	230 / 255	19371 Greenfield Road	At Vassar	48235
228	Gtr. Emmanuel	229 / 232 / 233 / 234 / 235	19161 Schaefer	W Seven Mile	48235
231	FLICS School	247 / 251 / 252 / 253 / 294	6501 W Outer Drive	at Hubbell	48221
237	Messiah Baptist Ch.	256	8100 W Seven Mile	W of Livernois	48221
240	Unity Temple of Faith	241 / 242	17376 Wyoming	N of W McNichols	48221
244	Gtr. Mitchell Church	246	13737 Curtis	W of James Couzens Hwy	48235
248	Randolph Tech	249 / 250	17101 Hubbell	At W Outer Drive	48235
254	Mary McLeod Beth School	322	8145 Puritan Street		48227
261	Wright School	262	19299 Berg Rd	W of Lasher N of W 7 Mile	48219
263	Detroit Service Learning Academy	265 / 266 / 267 / 272	21605 W. Seven Mile	At Lahser	48219
264	Greater Grace Temple	271 / 274 / 298 / 300	23500 W. Seven Mile	Btwn Berg & Shiawasse	48219
268	Crowell Rec. Center	269 / 270 / 273 / 301 / 304	16630 Lahser	S of W McNichols	48219
275	Henry Ford H S	276 / 277 / 280 / 281 / 286	20000 Evergreen	Btwn Trojan & Fargo	48219
278	WCCCD - Northwest Campus	279 / 283 / 284 / 305 / 307	8200 W Outer Drive		48219
282	Calvary Presb Ch	287	19125 Greenview	W of Southfield at W 7 Mile	48219
285	St Schol Activity Bldg	297 / 313	17351 Southfield Rd	at Outer Drive	48219
288	Bow School	290 / 291 / 292 / 293 / 296	19801 Prevost	W of Greenfield N of W 7 Mile	48235
289	Chase Library		17731 W Seven Mile Rd	E of Southfield Rd	48235
295	Winans Rutherford Academy	314	16411 Curtis	W of Greenfield N of W McNichols	48235
299	Cooke School	309 / 325 / 353 / 354 / 495	18800 Puritan	W of Southfield N of Grand River	48223
302	Christ. Fell. Of Love	303	22400 Grand River	Btwn Lahser & Telegraph	48219
306	Mt Vernon Bpt Ch		15125 Burt Road	W of Evergreen S of Fenkell	48223
308	N Rosedale Pk Comm	310	18445 Scarsdale	S of Puritan W of Southfield	48223
311	New St Paul Tab	312	15340 Southfield	at Grand River	48223
315	St Timothy Unt Meth	316 / 317	15888 Archdale	E of Southfield at Puritan	48227
319	Burns Elementary School	320 / 321 / 357 / 358	14350 Terry Street	Between Lyndon & Intervale	48227
323	Edison School	324 / 326 / 327 / 328 / 329	17045 Grand River	At Southfield	48227
330	Boys & Girls Club I	375	16500 Tireman St	Btwn Asbury Park & Woodmont	48228
331	Second Grace Ch.	332 / 347	18700 Joy Rd.	Btwn Evergreen & Southfield Fwy	48228
333	Dixon Acad	339 / 341 / 342 / 343	8401 Trinity	Btwn Joy Rd & Tireman	48228
334	Fire Station 55		18140 Joy	at Southfield	48228
335	St. Peter And Paul Bldg	336 / 340	7718 Westwood	South Of Tireman	48228
337	Carver Stem Academy	338 / 355	18701 Paul	S of Warren W of Southfield	48228
344	St. Suzanne Cody Rouge Comm Resource Center	345 / 346 / 348	19321 W Chicago	E of Evergreen	48228
349	Mann School	350 / 352 / 363 / 498 / 501	19625 Elmira	W of Evergreen S of Plymouth	48228
351	Citadel of Praise		20280 Lyndon		48223
356	Christ Temple Baptist Church	393 / 394 / 404	10628 Plymouth Road	At Meyers	48204
359	Dossin Elementary School	378 / 379	16650 Glendale Street	near Schoolcraft	48227
360	Gethsemane Church	361 / 362	17701 Glendale	At Southfield	48223
364	Henderson Upper School	366 / 369 / 372 / 373 / 374	16101 Chicago	Btwn Mettetal & St Marys	48228
365	New Providence Baptist Church	367 / 368	18211 Plymouth Rd	At Southfield Expressway	48228
370	Northwest Church of Christ	371 / 408	5151 Oakman	At Wyoming	48204

Pct	Location Name	Other PCT List	Address	Cross Streets	Zip Code
376	Wm. Ford Mem. Ch	377	16400 W. Warren	E of Southfield	48228
381	Adam Butzel Rec Center	382 / 383 / 392 / 396 / 397	10500 Lyndon	Near Myers	48235
384	Christland M. B. C.	385	12833 Puritan	W of James Couzens Hwy	48227
386	Fitzgerald School	388 / 403	8145 Puritan	W of Livernois	48238
389	Northwest Unity Church	402	8345 Ellsworth	S of Fenkell E of Wyoming	48238
395	Noble School	398 / 400 / 401	8646 Fullerton	E of Meyers N of Plymouth	48238
399	Keiden School	428	4441 Collingwood	Btwn Broadstreet & Dexter Ave	48204
405	St John Ch	411 / 414	4950 Oakman	S of Chicago	48204
406	Sampson Academy	407 / 409 / 410 / 412 / 415	4700 Tireman Street		48204
413	St Mark COGIC		13000 Joy Rd	Near Meyers	48228
416	Greater Mt Tabor Ch	417	7345 W Chicago	Near Livernois	48204
418	Meditation MBC		5841 Oregon	N of Tireman E of Livernois	48204
419	Tabernacle Bpt Ch	448 / 449 / 453	2080 W. Grand Blvd	Btwn Grand River & Lawton	48208
420	Unity Baptist Church	421 / 422	7500 Tireman	W of Livernois	48204
423	True Love Baptist Church		8130 Tireman Street	Near Livernois	48204
424	Fire Station 22		6830 McGraw	W of Livernois	48210
425	Academy of Americas at Logan	481	3811 Cicotte Street		48210
426	Greater New Jerus Ch	427	12837 Dexter	S of Davison	48238
429	St Paul Ame Zion Ch	432	11359 Dexter	N of Joy Road	48206
430	Boys & Girls Clubs II	431 / 446	4242 Collingwood	Near Broadstreet	48204
433	Northwestern High School	436 / 439 / 440 / 441 / 443	2200 W. Grand Blvd	Btwn Lawton & Grand River	48208
437	New Bethel Bpt Ch		8430 Linwood	N of W Grand Blvd	48206
447	West Side Unity Ch	451	4727 Joy Rd	E of Grand River	48204
450	Roy A Allen Sen Ctr		4924 Joy Rd	W of Dexter	48204
452	St Stephen AME Ch	454	6000 Stanford	W of Grand River N of Tireman	48210
455	Holy Cross Bapt. Ch.	456	6220 Linwood	S of W Grand Blvd	48208
457	Burton Int Acad	459 / 466 / 469	2001 Martin Luther King	Btwn Rosa Parks & Wabash	48208
458	Frederick Douglass Academy	464 / 465 / 467	2001 W Warren	Btwn Rosa Parks & 14th	48208
460	Our Lady Qn of Angels	477 / 478 / 479	4200 Martin	S of Michigan W of Livernois	48210
461	Maybury Elementary School	463 / 475	4410 Porter Street		48209
462	Zion Chapel Of Ch	468	3000 24th St	N of Michigan W of Jeffries Fwy	48216
470	Clippert Academy	471 / 476 / 480	1981 McKinstry Street		48209
472	Roberto Clemente Learning Academy	488 / 489	1551 Beard	At Chatfield	48209
473	People's Community Services	474 / 487	420 South Leigh Street	At Lyon	48209
482	S Westrn Ch Of God	483 / 486	3032 S Fort St	Fort Street at Francis	48217
484	Mark Twain	485	12800 Visger	At Fort St	48217
493	Calvary Baptist Church	494	1000 Robert Bradby Dr	At McDougall	48207
497	Coleman Young Rec		2751 Robert Bradby Drive	Near Lafayette	48207

Total lines: 180

FOR THE PURPOSES OF VOTING FOR CANDIDATES SEEKING NOMINATION TO THE FOLLOWING OFFICES:

- **President/Vice President**
 - **United States Senator**
 - **Representative in Congress (Districts 13 and 14)**
 - **Representative in State Legislature (Districts 1-10)**
 - **Member of the State Board of Education**
 - **Regent of the University of Michigan**
 - **Trustee of Michigan State University**
 - **Governor of Wayne State University**
 - **Trustee of Wayne County Community College (2nd District)**
 - **Wayne County Prosecuting Attorney**
 - **Wayne County Sheriff**
 - **Wayne County Clerk**
 - **Wayne County Treasurer**
 - **Wayne County Register of Deeds**
- **Wayne County Commissioner (Districts 1-7)**
 - **Justice of Supreme Court**
 - **Judge of Court of Appeals (1st District) – Incumbent Position**
 - **Judge of Circuit Court (3rd Circuit) – Incumbent Position**
 - **Judge of Circuit Court (3rd Circuit) – Non-incumbent Position**
 - **Judge of Circuit Court (3rd Circuit) – Incumbent Position, Partial Term Ending 01/01/2023**
 - **Judge of Probate Court - Incumbent Position**
 - **Judge of District Court (36th District) - Incumbent Position**
 - **Judge of District Court (36th District) - Incumbent Position, Partial Term Ending 01/01/2023**
 - **Board Member of Detroit Public Schools Community District**
 - **Community Advisory Council (District 4), Partial Term Ending 01/01/2022**

PLEASE TAKE NOTICE that the City of Detroit will also be voting in the **Special General Election** for the offices of the **Michigan House of Representatives, District 4 (Partial Term Ending 01/01/2021) and Police Commissioner, District 2 (Partial Term Ending 01/01/2022).**

PLEASE TAKE NOTICE that the State of Michigan will be voting on the following proposals as presented and listed below:

- **PROPOSAL 20-1:** A proposed constitutional amendment to allow money from oil and gas mining on state owned lands to continue to be collected in state funds for land protection and creation and maintenance of parks, nature areas, and public recreation facilities; and to describe how money in those state funds can be spent.
- **PROPOSAL 20-2:** A proposed constitutional amendment to require a search warrant in order to access a person’s electronic data or electronic communications.

PLEASE TAKE NOTICE that the City of Detroit will be voting on the following authority millage as presented and listed below:

PROPOSAL N: NEIGHBORHOOD IMPROVEMENT BOND PROPOSAL – The estimated millage to be levied in 2021 for the proposed bonds is 3.114 mills (\$3.114 per \$1,000 of taxable value) and the estimated simple average annual millage rate required to retire the proposed bonds is 2.665 mills (\$2.665 per \$1,000 of taxable value). Each series of the bonds shall be payable in not more than 30 years from its date of issuance.

PLEASE TAKE NOTICE that Wayne County will be voting on the following authority millage as presented and listed below:

INTERMEDIATE SCHOOL DISTRICT - REGIONAL ENHANCEMENT MILLAGE RENEWAL PROPOSAL – 2 mills (\$2.00 per thousand dollars of taxable value) for a period of six (6) years.

Full text of the ballot proposals may be obtained at <https://www.waynecounty.com/elected/clerk/election-information.aspx> or at the Wayne County Clerk’s Office, 2 Woodward Ave., Room 201, Detroit, MI 48226. A sample ballot may be viewed at mi.gov/vote.

If you have any questions regarding your polling location on Election Day, please contact the Detroit Department of Elections at (313) 876-0190.

MICHIGAN LAW MANDATES ALL VOTERS TO PRESENT VALID PHOTO ID AT THE POLLS OR COMPLETE AN AFFIDAVIT OF VOTER NOT IN POSSESSION OF PICTURE IDENTIFICATION. Acceptable forms of photo IDs: Michigan Driver’s License or a Michigan Personal ID; Driver’s License or Personal ID by another state; Federal or State Government photo ID; U.S. Passport; Military ID with photo; current Student ID with photo or Tribal ID with photo.

Persons with disabilities needing accommodations should contact the Department of Elections at 313-876-VOTE (8683).

Absentee ballots are available for all elections. Registered voters may obtain a ballot at the office of the Detroit Department of Elections, the office of the Detroit City Clerk or at any of our satellite/vote centers listed:

Adams Butzel Rec. Complex 10500 Lyndon St. Detroit, MI 48238	Crowell Comm. Center 16630 Lahser Rd. Detroit, MI 48219	Horatio Williams Ctr. 1010 Antietam Ave. Detroit, MI 48207
Balduck Park 5271 Canyon St. Detroit, MI 48236	Davison Service Yard 8221 W. Davison Detroit, MI 48238	Kemeny Rec. Center 2260 S. Fort St. Detroit, MI 48216
Butzel Family Center 7737 Kercheval Detroit, MI 48214	Department of Elections 2978 W. Grand Blvd. Detroit, MI 48202	Northwest Act. Center 18100 Meyers Rd. Detroit, MI 48235
City Clerk’s Office Coleman A. Young Municipal Ctr. (CAYMC) 2 Woodward Ave., Suite 200 Detroit, MI 48226 (not open on weekends)	DWSD Eastside Customer Care Ctr. 13303 E. McNichols Detroit, MI 48205	Palmer Park Comm. Ctr. 1121 Merrill Plaisance St. Detroit, MI 48203
Clark Park 1130 Clark St. Detroit, MI 48209	Farwell Rec. Center 2711 E. Outer Dr. Detroit, MI 48234	Rouge Park Golf Course 11701 Burt Rd. Detroit, MI 48228
Coleman A. Young Rec. Ctr. 2751 Robert Bradby Dr. Detroit, MI 48207	Greater Christ Baptist Church 3544 Iroquois Ave. Detroit, MI 48214	Tindal Rec. Center 10301 W. 7 Mile Rd. Detroit, MI 48221
Considine Center 8904 Woodward Ave. Detroit, MI 48202	Greater Grace Temple 23500 W. 7 Mile Rd. Detroit, MI 48219	WCCCD Eastern Campus 5901 Conner St. Detroit, MI 48213
	Heilmann Rec. Ctr. 19601 Crusade Detroit, MI 48205	WCCCD Northwest Campus 8200 W. Outer Dr. Detroit, MI 48219

HOURS OF OPERATION:

- Regular business hours: Monday through Friday from 9:00 a.m. to 6:00 p.m. **(All locations except City Clerk’s Office)**
Monday through Friday from 9:00 a.m. to 4:30 p.m. **(City Clerk’s Office)**
- Saturday and Sunday: 9:00 a.m. to 2:00 p.m. **(All locations except City Clerk’s Office)** **City Clerk’s Office is closed on weekends**
- Election Day, Tuesday, November 3rd from 7:00 a.m. to 8:00 p.m.

If you are voting by absentee ballot, you can drop your completed ballot off at a voting center or one of our official ballot drop boxes which are located at the following locations:

Greater Emmanuel Institutional COGIC 19190 Schaefer Hwy.	Liberty Temple Baptist Church 17188 Greenfield Rd.	North Rosedale Park Community House 18445 Scarsdale St.	Pistons Performance Center 690 Amsterdam St.
Unity Baptist Church 7500 Tireman Ave.	WCCCD Downtown 1001 W. Fort St.	Williams Recreation Center 8431 Rosa Parks Blvd.	

JANICE M. WINFREY
CITY CLERK

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FOR PRESIDENT **TODAY**



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iWillVote.com/MI.



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1.833.MI.VOTES
(833.648.6837)

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www.MichiganDems.com. Not Authorized by any Candidate or Candidate Committee.

VOTE CENTERS

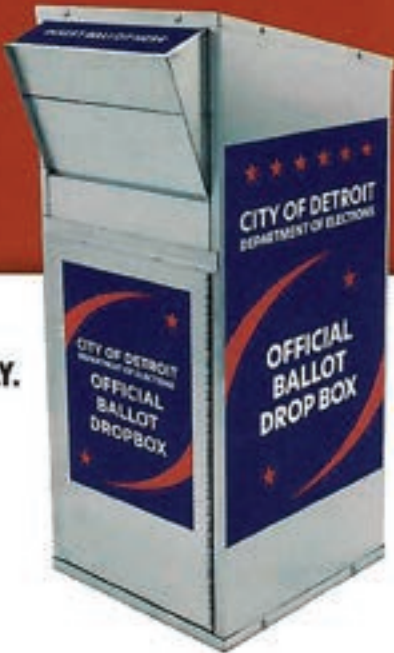
All Vote Centers have Drop Boxes

- Adams Butzel Recreation Complex-10500 Lyndon St. (at Meyers)
 - Balduck Park-5271 Canyon St. (Warren & Chandler Park)
 - Butzel Family Center-7737 Kercheval (at Van Dyke)
 - Clark Park-1130 Clark St. (Scotten & Vernor)
 - City Clerk's Office (Coleman A. Young Municipal Center)
2 Woodward Ave. Ste. 200 (at Jefferson)*
 - Coleman A. Young Recreation Center-2751 Robert Bradby Dr. (at Lafayette Park)
 - Considine Center-8904 Woodward Ave. (at Holbrook)
 - Crowell Community Center-16630 Lahser Rd. (at W. McNichols)
 - Davison Service Yard-8221 W. Davison (at Jeffries Fwy.)
 - Department of Elections-2978 W. Grand Blvd. (at Third)
 - DWSD Eastside Customer Care Center -13303 E. McNichols
- Farwell Recreation Center-2711 E. Outer Dr. (at Ryan Rd.)
 - Greater Christ Baptist Church-3544 Iroquois Ave. (at Mack)
 - Greater Grace Temple-23500 W. 7 Mile Rd. (at Shiawassee)
 - Heilmann Recreation Center-19601 Crusade (at E. State Fair)
 - Horatio Williams Center-1010 Antietam Ave. (at Chrysler)
 - Kemeny Recreation Center-2260 S. Fort St. (at Schaefer)
 - Northwest Activities Center-18100 Meyers Rd. (at Curtis)
 - Palmer Park Community Center-1121 Merrill Plaisance St.
 - Rouge Park Golf Course-11701 Burt Rd. (Outer Dr. & Plymouth)
 - Tindal Recreation Center-10301 W. 7 Mile Rd. (at Meyers)
 - WCCCD Eastern Campus-5901 Conner St. (at I-94)
 - WCCCD Northwest-8200 W. Outer Dr. (at Southfield Fwy.)

**=Not open on weekends*
 = Drop Box Location

ADDITIONAL FREE STANDING DROP BOXES

- Greater Emmanuel Institutional COGIC-19190 Schaefer Hwy. - **DROP BOX ONLY.**
- Liberty Temple Baptist Church-17188 Greenfield Rd. (near 6 Mile-McNichols Rd)- **DROP BOX ONLY.**
- North Rosedale Park Community House-18445 Scarsdale St. (near Puritan)- **DROP BOX ONLY.**
- Pistons Performance Center-690 Amsterdam St. (at Second Ave.)- **DROP BOX ONLY.**
- Unity Baptist Church-7500 Tireman Ave.- **DROP BOX ONLY.**
- WCCCD Downtown-1001 W. Fort St. (at Lafayette)- **DROP BOX ONLY.**
- Williams Recreation Center-8431 Rosa Parks Blvd. (at 14th)- **DROP BOX ONLY.**



Vote Early, Vote Now

By Megan Kirk

November 3 is Election Day. Citizens across the state and the nation are paying close attention to this year's unprecedented election. Up for grabs is the position of president as well as many other national, state and local positions. However, due to the coronavirus, many voters are questioning their safety at the polls and casting their votes early. The city of Detroit is introducing new ways to vote all while keeping its citizens safe.

Through the use of various platforms, voters in Detroit are finding it easier to submit their ballots for the General Election. While some are waiting until November 3 to cast their vote, others are choosing one of other ways to vote early.

"I think it's extremely important to vote early. We're expecting a large turnout. In this age of COVID, a lot of people will be voting via absentee," Rhonda Craig, President of the League of Women Voters of Detroit says.

With the influx of absentee ballots, voters are being encouraged to submit their votes using the drop box systems around the city. Although some voters are concerned about the security of their ballots, the Department of Elections has taken measures to safeguard each vote and to be sure that all votes are counted properly and submitted securely.

"We are suggesting everyone use the drop boxes in and around the city," Craig says. "The drop boxes are secured and there are cameras outside the drop boxes. There're other measures the Department of Elections has taken to ensure a fair, impartial, safe and secure election."

Among places where drop boxes can be found is the Coleman A. Young Municipal Center in the

City Clerk's office. Along with the City Clerk's office, local churches such as Greater Grace Temple and Greater Christ Baptist Church are also participating with the drop box program.

In addition to the drop box system, voters are also being encouraged to utilize the city's Satellite Centers to submit their ballots for the presidential election. Detroit has added 23 Satellite Vote Centers across the city where people can register to vote, complete their absentee ballots and turn them in all at once.

"You can register at one of the satellite sites and request an absentee ballot and submit your ballot at the same time. It's a one-stop shop," Craig explains. "Also, you can register online."

If people prefer to mail in their absentee ballots, plan on mailing them early. Due to the pandemic, the United States Postal Service is experiencing delays in the mail system. With the mail-in deadline quickly approaching, voters are being encouraged to place their ballots in the mail sooner rather than later.

"If you must mail it in, mail it early. We're looking at October 20 being the deadline for mail-in ballots. If you must mail them, please, please put them in the mail early," Craig urges.

With the option to submit early, the issue of ballot tampering has been on the minds of voters this election season. Voters are now able to track their ballots in real time. Using a system called BallotTrax, residents are able to follow their ballots from printing until they are processed.

"We have a lot of safeguards in place [from] the Secretary of State and the Department of Elections," Craig shares.

As some plan to vote ahead of time, a number



of voters are choosing to wait until the General Election to vote in person. With concerns of the pandemic and social distancing, safety measures are being put into place to provide each voter a sense of security while at the polls.

"They're given gloves and masks and face shields. The poll workers are required to wear them, and there will be sanitizer and masks provided for voters to wear. Materials will be cleaned and sanitized after each use," Craig explains.

As the countdown to Election Day continues, organizations are continuing to spread the word about registration and proper ballot submission. With a number of residents still not registered, and the clock

winding down, voters are being urged to help spread the word about the importance of voting in this year's election.

"We want everybody to vote. We've been going out having registration drives and a lot of Zoom conferences. Please, please vote early, as soon as you can," Craig says. "The League of Women Voters of Detroit sponsors a website where you can get a lot of information. It's just an invaluable tool. It also has mileages and proposals if they're on the ballot in your county."

For more information on finding a polling location, drop box or satellite center, voters are urged to visit the city's website at detroitmi.gov or the League of Women Voters of Detroit's sponsored site at vote411.org.



TO: ALL ELIGIBLE DISABLED VOTERS

Federal Public Law 98-435 requires that polling places be accessible to disabled voters.

If a polling location is not disabled accessible, this law allows the assignment of an alternate polling place. However, several polling places which were previously inaccessible are now accessible to disabled voters.

Disabled voters are entitled to vote at the polls within the precinct where possible. Pollworkers are obligated to provide whatever assistance is needed to facilitate the voting process.

Disabled voters with an inaccessible polling place are eligible to vote without notice at the:

**Department of Elections
2978 W. Grand Blvd.
Detroit, MI 48202**

until the close of voting at 8:00 p.m. on Election Day.

If additional information is needed, or to confirm disabled accessibility, please contact the Department of Elections office at (313) 876-0190.

**Janice M. Winfrey
City Clerk**

NOTICE TO DETROIT ELECTORS – PUBLIC ACCURACY TEST

The Detroit Department of Elections will conduct a Public Accuracy Test on Thursday, October 29, 2020 at 9:30 a.m. via Zoom. The automatic tabulating equipment to be used for the compilation of ballots at the General Election on November 3, 2020 will be tested.

The Public Accuracy Test is conducted to demonstrate that the computer program used to record and count the votes cast at the election meets the requirements of law.

The Zoom meeting information is as follows:

Join from a PC, Mac, iPad, iPhone or Android device:
Please click or input this URL to join:
<https://cityofdetroit.zoom.us/j/88684871921>

Or join by phone:
Dial (for higher quality, dial a number based on your current location):
US: +1 301 715 8592 or +1 312 626 6799 or +1 267 831 0333
or +1 253 215 8782 or +1 346 248 7799 or +1 213 338 8477

Webinar ID: 886 8487 1921

International numbers available:
<https://cityofdetroit.zoom.us/j/k8nd4wA1f>

**JANICE M. WINFREY
City Clerk**

A study of emergency care involving victims of severe traumatic brain injury is to be performed in this area.

Wayne State University, Detroit Receiving Hospital is conducting a research study to identify the best way to deliver high dose oxygen under pressure (hyperbaric oxygen) so that severe Traumatic Brain Injury (TBI) patients can recover with less disability. All patients will receive standard of care for their TBI. Because head injury is a life-threatening condition requiring immediate treatment, some patients will be enrolled without consent if a family member or representative is not rapidly available. Before the study starts, we will consult with the community. We welcome your feedback and questions. For more information or to decline participation in this study, please visit: hobittrial.org or contact our study staff at

(313) 745-6492.

Principal Investigator: Dr. Anthony Lagina, MD
Study Coordinator: Farhan Ayaz



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- ✓ Spur more than \$150 billion in additional public-private venture capital and non-profit lending programs to minority-owned small businesses.
- ✓ Reform opportunity zones to fulfill their promise.
- ✓ Ensure his housing plan makes bold investments in homeownership and access to affordable housing for minority families.
- ✓ Boost retirement security and financial wealth for minority families.

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Party at the Mailbox Hits Detroit

By Megan Kirk

As Election Day draws near, the race to submit ballots are at an all time high. Organizations are looking to create buzz around this year's general election and educate voters on important issues on the ballot. Black Girls Vote, funded by the National Conference on Citizenship and a non-partisan organization geared towards encouraging Black women to exercise their right to vote, has launched a new program geared at creating excitement around voting.

Party at the Mailbox was created in the midst of the COVID-19 pandemic as a way to encourage the inner-city vote. Launching in Baltimore, Philadelphia and Detroit, the voting initiative looks to educate voters on the election process and create excitement around the voting process.



Nykidra Robinson, Founder and CEO of Black Girls Vote and Program Manager of Party at the Mailbox, introduced the program to celebrate democracy. Creating the initiative at a time of uncertainty, Party at the Mailbox took off making a mark across several major cities.

"Party at the Mailbox was birthed out of a pivot. We birthed this without the expectation it would grow nationally," Robinson shares.

Wanting to bring pride to each city, Party at the Mailbox includes a tailor-made box with handpick items representing each of the three launch cities. For Detroit, the boxes are created with city staples including Faygo, Better Made and Sanders Chocolates.

"We created custom boxes we're sending out to Detroiters. We wanted everything to be local," Robinson says. "We took a lot of time, energy and passion into creating this box. We also have masks provided by Under Armour."

While educating voters and creating awareness around the election, Party at the Mailbox will host a celebration across its cities. With popular personality DJBJ representing for Detroit, the election night party will feature all three cities at one time.

"On election night, we're doing a virtual celebration," Robinson says. "We want it to be fun and that the end of the day, we want to be sure we're educating voters. We want to come together collectively and make sure we bring some fun to this election."

For more information or to request a box, Detroit residents can visit the organization online at www.partyatthemailbox.com

"You don't have to be registered to vote in order to request or receive a box," Robinson says. "All that we ask is that people attend at least one of the virtual events leading up to the election night."



By Lindsay Keener

Full of humility and in love with all things comfort, Franchelle Jackson wants you to feel at home, especially in your kitchen.

Jackson is the founder and creative director behind Fran J Lifestyle, a brand her website says is "inspired by all the comforts of home."

Jackson's description fits the bill. Fran J Lifestyle incorporates her love of cooking, crafting, floral designs and home decor.

"[My brand] encompasses everything about family, being around the dinner table together eating delicious food like back in the day," said Jackson. "It's all about love. It's really about everything having to do with food, family and fun."

Jackson, who sees herself as "Detroit's Martha Stewart," spent years cultivating award-winning recipes and eco-friendly designs that have been featured in a variety of publications. Her latest venture is her collection of four signature spice blends created to amplify consumers' experiences in the kitchen.

Dissatisfied with the store-bought blends she'd been using for years, the foodie and lover of eclectic spices, began the tedious work of creating spice blends that would meet the needs of consumers like herself. Through countless attempts of trial-and-error, Jackson was able to create the following products: Erotic Smoke Blend, Afrodisiac Blend, 3Spice Blow and Lush.

Each blend has its own specific purpose.

Erotic Smoke Blend, can be used to spice up all types of foods and is the site's #1-selling blend delivering hints of a smoky, hickory flavor. A play on the term aphrodisiac, the Afrodisiac Blend is designed to cater to the consumer's sensual side with a "delicate balanced blend of spices" selected from various regions across the globe. 3Spice Blow brings the heat to the kitchen while Lush is Jackson's version of Lemon Pepper.

While Jackson's spices are designed to take home cooking to another level,

they are also meant to help simplify the time spent in the kitchen.

The Fran J website gives a glimpse into her mission:

"I hope to inspire women and men both to not be afraid to return to the kitchen and cook with love as our parents did for us. I'm also hoping to inspire our youth, the new generation of cooking enthusiasts, to learn kitchen skills and to create recipes that intrigue their minds and tempt their taste buds."

Jackson says that many of the fears she's heard come from people who simply don't know where to start.

"For most people, they simply don't understand the measurements. They don't know how much to use or what to use it on," said Jackson. "When you take those factors out of the equation by using the spice blends, you feel more comfortable because I've handled that for you."

For readers looking to try their hand at cooking, Jackson says the most important rule is simple: less is more.

"Don't overuse [the blends] because you can always add more, but you can't take away," said Jackson. "I always tell people to start off with one tablespoon, gradually add more as you go, and taste your food as you're preparing it."

The spice blends, available for purchase on <http://www.franjlifestyle.com>, can be used as a seasoning on the easiest or the most complex of dishes. The site also has examples of what dishes work best with a specific spice.

"I've had wives say, 'I want to cook for my husband, but I don't know how,'" Jackson said. "The spice blends have given them the opportunity to prepare

Brings the Feeling of Home Back Into the Kitchen



delicious food for their family without having to worry about how much of this should I use? I've taken all of that out for them and made it easy for people to feel comfortable in the kitchen again."

Jackson says she understands the anxiety many have over tackling the culinary process. The chef says she had similar worries when cooking as a child with her mother.

"I grew up afraid of the gas stove because my mom was afraid of a gave stove," Jackson said. "It wasn't until my adult life that I began cooking with gas stoves and not electric. I want people to see that the flame is your friend, it's not anything for you to be afraid of."

Labeled as "The Spice Queen" by her peers, Jackson has inspired friends and family to start spending more time in the kitchen, a change she says was a welcomed surprise. The Detroit native is looking to expand her community outreach with cooking classes in the future.

"Cooking classes are definitely on the list for 2021," said Jackson. "Couples cooking classes, girls, dates, and even classes for children because I think it's very important to teach your kids not to be afraid of the kitchen and its tools."

Jackson has other works on the horizon as well. Branching off of her fan-favorite spice blends, Jackson is creating marinades and sauces that can be used alongside their namesake. Detroiters can also see her on their televisions in the near future; Jackson is currently working on a Detroit-based cooking show that begins shooting next month.

Readers interested in keeping up with Jackson can follow her on Instagram @ [franjlifestyle](https://www.instagram.com/franjlifestyle) and through her Facebook page Fran J Spice Collection.

MGM Grand Detroit to Open Modern Steakhouse D.PRIME



MGM Grand Detroit will debut a new original steakhouse and lounge, D.PRIME, on Oct. 30, 2020. The steakhouse, led by Executive Chef Derek Mattison, will feature modern twists on flame-grilled steaks and seafood, contemporary signature cocktails and a fresh downtown vibe.

"D.PRIME was created to reflect the evolution of the downtown Detroit food scene," said David Tsai, president of the Midwest Group for MGM Resorts International. "Our guests will enjoy a unique, upscale dining experience that combines a creative menu, great drinks and memorable service in a chic, modern setting."

The delectable seasonal menu influenced by local purveyors and produce will feature classic steakhouse favorites such as a grand shellfish tower, 34 oz. tomahawk prime ribeye, American wagyu

filet mignon, pan-roasted whole Maine lobster and truffle mac & cheese. D.PRIME will also introduce several new dishes such as wild-caught Nigerian tiger prawns, hoisin glazed prime strip, lobster tots and a D.PRIME signature burger. The beverage menu will consist of signature cocktails with contemporary flair, like the Old Smokey with smoked rosemary or a Hibiscus Martini. A full selection of premium wines by the glass or bottle will also be available.

D.PRIME Executive Chef Derek Mattison, said, "We're thrilled to develop a new approach to the modern steakhouse that offers an exciting menu with some familiarity but also with a fresh spin that is uniquely Detroit. We've spent months creating delicious dishes you can't find anywhere else in the city and can't wait for our guests to experience them."

Hours of operation for D. PRIME - Friday, Saturday and Sunday from 5 - 11 p.m. and closed Monday through Thursday, with additional days of operation planned for the near future. Advanced reservations are required as seating and capacity is limited. To make a reservation, call (313) 465-1645 or [visitmgmgranddetroit.com/dprime](https://www.visitmgmgranddetroit.com/dprime) for the latest hours and information.

Whether visiting for a drink in the lounge, an intimate date night, entertaining clients or just a fun night out with friends, D. PRIME will accommodate both private and socially distant options. MGM Grand Detroit implements MGM Resorts International's Seven-Point Safety Plan - a multi-layered set of protocols and procedures designed in conjunction with medical and scientific experts to protect customers and employees

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OurNeighborhoodsFirst.org

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Keep our
children safe.

PROPOSAL N

FOR NEIGHBORHOODS



Shop
Eat & Be
In the D



YES, WE'RE OPEN!

With so much to do in downtown Detroit, the D is the place to be. Get in on the latest sales at retailers featuring local and global brands, and savor the flavor of dining outside on patios and rooftops at some of the city's best restaurants. In between shopping sprees and eateries, take in a change of scenery at your favorite park. Come with your family and friends to Shop, Eat & Be in the D.

Find open retailers and restaurants downtown, plus see where you can get free four-hour parking with qualifying purchases, at:
OpenBusinessMap.BedrockDetroit.com

The Open Business Directory includes more than 100 listings, all of which are Bedrock tenants.



Accelerating our commitment to affordable housing

There's a shortage of affordable housing in America, especially in communities of color. The impact of this health and humanitarian crisis has intensified the need for increased action.

As part of our commitment to invest \$1 billion over four years to advance racial equality and economic opportunity, Bank of America is accelerating our investment in development in neighborhoods of color — including right here in Detroit. We're working side by side with nonprofits and community leaders to help revitalize neighborhoods, expanding on work we've had underway for many years.

My teammates and I remain committed to addressing Detroit's affordable housing gap and helping build the community in which we live and work.



Matt Elliott
Detroit Market President



Building together

Here in Detroit, we're partnering with organizations that are expanding affordable housing options. They include:

- Neighborhood Service Organization**
- National Faith Home Buyers**
- Develop Detroit**

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To learn more, please visit bankofamerica.com/community



FANNIE LOU HAMER POLITICAL ACTION COMMITTEE 2020 GENERAL ELECTION ENDORSEMENTS

TUESDAY, NOVEMBER 3, 2020
"I'm just sick and tired of being sick and tired!" – Fannie Lou Hamer (1917-1977)



Yvette McElroy Anderson
Field Director



Joseph R. Biden
President



Kamala D. Harris
Vice President



Gary Peters
U.S. Senator



Brenda Lawrence
14th Congressional District

PROPOSALS SECTION

STATE PROPOSAL 20-1

A proposed constitutional amendment to allow money from oil and gas mining on state-owned lands to continue to be collected in state funds for land protection and creation and maintenance of parks, nature areas, and public recreation facilities; and to describe how money in those state funds can be spent.

Vote NO

STATE PROPOSAL 20-2

A proposed constitutional amendment to require a search warrant in order to access a person's electronic data or electronic communications.

Vote YES

INTERMEDIATE SCHOOL DISTRICT PROPOSAL

REGIONAL ENHANCEMENT MILLAGE RENEWAL PROPOSAL

Pursuant to state law, the revenue raised by the proposed enhancement millage will be collected by the Wayne County Regional Educational Service Agency and distributed to local constituent public school districts including eligible public school academies within the boundaries of Wayne County Regional Educational Service Agency based on pupil membership count.

Vote YES

ABOUT FANNIE LOU HAMER



Fannie Lou Hamer
1917-1977

Fannie Lou Hamer worked tirelessly and yielded up her life to support social, economic and political issues that impacted African Americans from Mississippi to Michigan. This Political Action Committee maintains that same tradition of activism and dedication. We are committed to supporting candidates for federal, state and local offices who have evidenced a constructive progressive position on key issues. These issues impact our community without regard to race, religion, sex or creed.

13th CONGRESSIONAL DISTRICT

Rashida Tlaib ☐

STATE BOARDS

Member of the State Board of Education

Ellen Cogen Lipton ☐
Jason Strayhorn ☐

Regent of U of M

Shauna Ryder Diggs ☐
Mark Bernstein ☐

Trustee of Michigan State University

Rema Ella Vassar ☐
Brian Mosallam ☐

Governor of Wayne State University

Shirley Stancato ☐
Eva Garza Dewaelsche ☐

WAYNE COUNTY

PROSECUTING ATTORNEY

Kym L. Worthy ☐

WAYNE COUNTY CLERK

Cathy M. Garrett ☐

WAYNE COUNTY TREASURER

Eric R. Sabree ☐

NON-PARTISAN SECTION

JUSTICE OF SUPREME COURT

Bridget Mary McCormack ☐
Elizabeth Welch ☐

JUDGE OF COURT OF APPEALS

Karen Fort Hood ☐

JUDGE OF 3rd CIRCUIT COURT

Chandra W. Baker ☐
Shakira Lynn Hawkins ☐

LOCAL SCHOOL BOARD MEMBERS

Iris A. Taylor (Incumbent) ☐
Sonya Mays (Incumbent) ☐
Misha Stallworth (Incumbent) ☐

Remember to just fill in the ovals on the ballot.



Paid for by the Fannie Lou Hamer Political Action Committee • P.O. Box 21940 • Detroit, MI 48221-0940 • www.flhpac.org • Barry Brown, Treasurer • Yvette McElroy Anderson, Field Director.



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DON'T SIT ON THE SIDELINES.
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Know your voting rights
and make sure your voice is heard on November 3.

MichiganVoting.org

Have questions or need to report a problem?
Call the **nonpartisan Election Protection Hotline** at
(866) OUR-VOTE
(866)-687-8683

ANNOUNCEMENTS

NOTICE OF PUBLIC HEARING

SUBURBAN MOBILITY AUTHORITY
FOR REGIONAL TRANSPORTATION
(SMART)

Proposed Service Adjustments

Notice is hereby given that Public Hearings have been scheduled to consider the following proposals to modify service on the following routes:

- Extension of 140 Southshore along Eureka Road and Trenton Road to serve the Meijer in Southgate.
- Redesign of 160 Downriver to extend service south along Jefferson Avenue to the Detroit River International Wildlife Refuge in Trenton and extend north along Dix Highway and the Southfield Freeway to the John D. Dingell Transit Center in Dearborn.
- Extension of 200 Michigan Avenue Local northern branch to the Meijer in Westland via Newburgh Road, Cherry Hill Road, Central City Parkway, and Warren Road.
- Extend 280 Middlebelt South along Beech Daly Road to serve the Meijer at Grand River Avenue and McNichols Road.
- Extend 330 Grand River-Beech Daly to service Meijer at Grand River Avenue and McNichols Road. Service along Beech Daly Road with be replaced by 280 Middlebelt South.
- NEW 525 Groesbeck route to provide service between 8 Mile Road/Van Dyke and Meijer on Groesbeck in Cass in Clinton Township. The route would replace the current Groesbeck Flex Route.
- Replace 567 New Baltimore/Lenox with new demand response microtransit service.

Wednesday, November 18, 2020 – 11:30 AM

Zoom Meeting

<https://smartbus.zoom.us/j/91873091930?pwd=eU5HM1pjeFAvYjI0Zi9xWmlwTTV6dz09>

Wednesday, November 18, 2020 – 5:00 PM

Zoom Meeting

<https://smartbus.zoom.us/j/91873091930?pwd=eU5HM1pjeFAvYjI0Zi9xWmlwTTV6dz09>

An interpreter for the hearing impaired will be made available if SMART is contacted seven (7) days prior to the public hearings. Comments will also be accepted by telephone via Michigan Relay: 711/866-962-5515 option #2.

For those unable to attend the meetings, written comments will be accepted through November 20, 2017. Written comments should be addressed to “Public Hearing” and mailed to SMART Administrative Offices, 535 Griswold Street, Suite 600, Detroit, MI 48226. Comments may also be emailed to PublicHearing@smartbus.org.

Proposed service change information will be posted on SMART’s website www.smartbus.org or you may call SMART Customer Service for details at (866) 962-5515, Monday – Friday from 6:30 a.m. – 6:00 p.m. and Saturday from 7:30 a.m. – 4:00 p.m.

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Obituary

Gerald W. Helms



Gerald W. Helms, 68, died Tuesday, October 20th at 7:00 AM, in his home, surrounded by his family. Mr. Helms, a native Detroit, graduated from Northwestern High School class of 1970. He then went on to graduate from Fisk University in Nashville, TN., in 1976 with a Bachelor’s Degree in Economics. He later earned a Master’s Degree in Business Administration from the University of Detroit Mercy. Throughout his career, he worked for a number of employers, most notably PricewaterhouseCoopers, Wayne County Community College, and Lewis and Munday PC.

He is survived by his wife, Felecia Helms of Detroit; daughter, Catherine Ward of Austin, TX (Kris & Olivia); sons, Ryan Helms of Charleston, SC (Heather & Clark); and Colin Helms of Atlanta, GA (Gina); mother, Elizabeth Helms of Oak Park, brother Michael Helms of Oak Park, sister Nancy Marsh of West Bloomfield; in addition to a host of nieces, nephews, and extended family members. A celebration of his life will be held at a later date.

In lieu of flowers, his family asks that you cast a vote in the upcoming election in his honor, as he was unable to do so himself before his departure.



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Michigan Chronicle

Vol. 84 – No. 9 | November 4-10, 2020

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Proposal N Is Too Close To Call At The Michigan Chronicle's Press Deadline

By Donald James
Special to the Michigan Chronicle

Election Day 2020 is over and votes in Detroit are being tallied to determine whether Proposal N (Neighborhood Improvement Bond Proposal) gets a thumbs up from voters, as in “yes” or thumbs down, as in “no.”

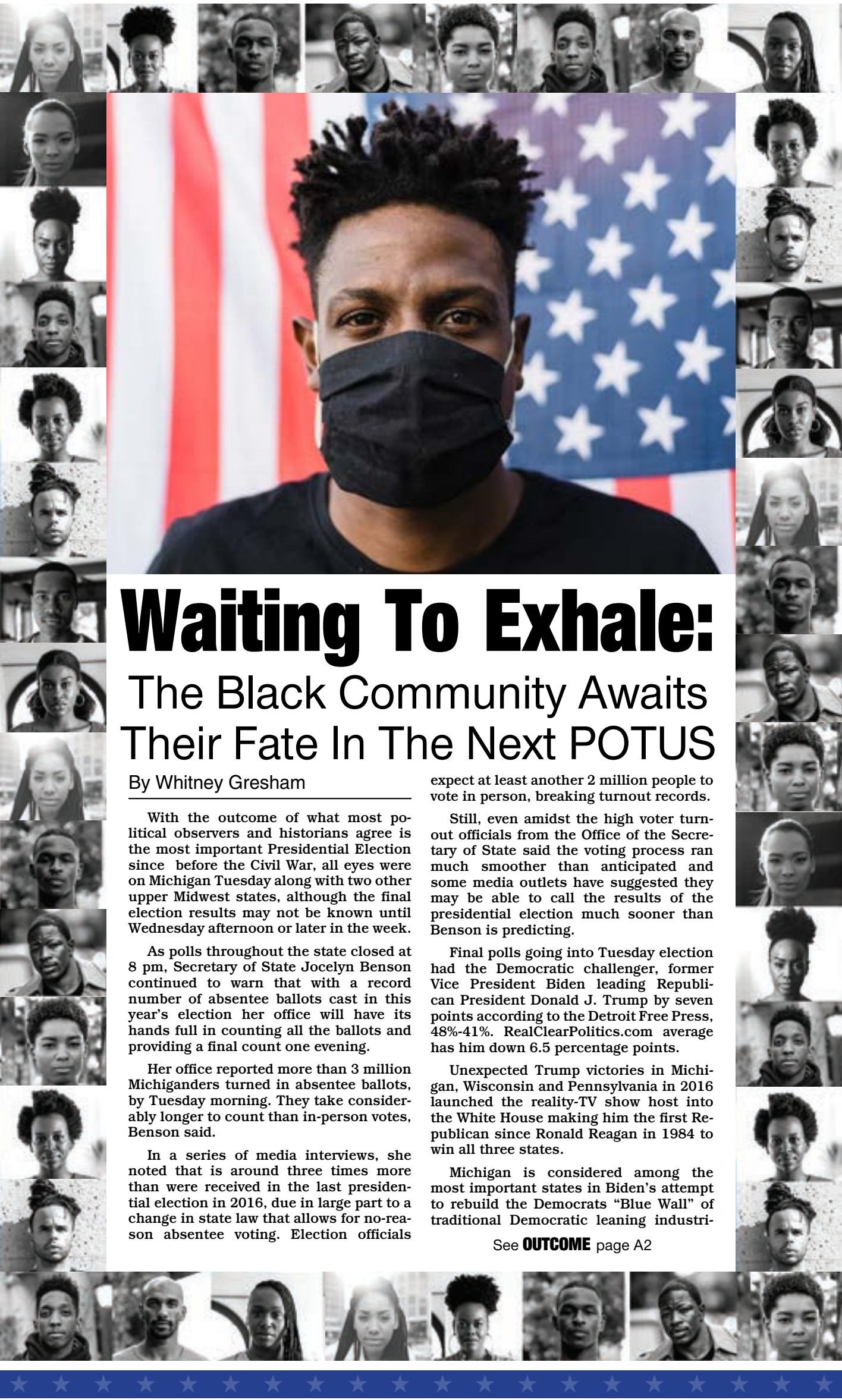
Based on the voting numbers reported by the City Clerk’s office, the Michigan Chronicle, at its press deadline, reports Proposal N is too close to call. As votes continue to be counted and a clear determination is reached, the Michigan Chronicle will post results on its online platform at www.michiganchronicle.com.

Proposal N has been a hot button issue since Detroit City Council voted 5-4 in July to place the \$250 million blight bond proposal on the Nov. 3 ballot. The proposal is a comprehensive plan to address what should be done with approximately 16,000 vacant houses in the city, either through demolition or rehabilitation. If passed, Proposal N would tear down 8,000 blighted homes across the city, while preserving, renovating, and selling 8,000 homes to Detroiters. If approved, the proposal would put the City of Detroit in the position to sell \$250 million in Neighborhood Improvement Bonds, to be paid off over a 30-year period.

The Michigan Chronicle has endorsed voting “yes” on Proposal N, as we believe it is a viable plan, which will greatly improve the safety, value, and aesthetics of our neighborhoods. The Michigan Chronicle is aware of the “no” positions taken by some community organizations, citizens, and leaders.

We heard the voices that spoke out on past demolition programs that were punctuated with questionable bidding practices, charges of bribery, fraud, and little to no transparency or accountability. We heard the voices of Detroit homeowners subjected to overtaxed properties registering at an astounding \$600 million.

While the Michigan Chronicle supported a “yes” vote on Proposal N, we made this endorsement with the knowledge and beliefs that profound reform, transparency, and broader and better oversight and accountability by Detroit City Council – not the Detroit Land Bank Authority – will provide a smooth system of demolition oversight and management. We believe such oversight will result in the successful rehab of 8,000 abandoned homes for Detroiters to purchase and 8,000 abandoned homes to be



Waiting To Exhale: The Black Community Awaits Their Fate In The Next POTUS

By Whitney Gresham

With the outcome of what most political observers and historians agree is the most important Presidential Election since before the Civil War, all eyes were on Michigan Tuesday along with two other upper Midwest states, although the final election results may not be known until Wednesday afternoon or later in the week.

As polls throughout the state closed at 8 pm, Secretary of State Jocelyn Benson continued to warn that with a record number of absentee ballots cast in this year's election her office will have its hands full in counting all the ballots and providing a final count one evening.

Her office reported more than 3 million Michiganders turned in absentee ballots, by Tuesday morning. They take considerably longer to count than in-person votes, Benson said.

In a series of media interviews, she noted that is around three times more than were received in the last presidential election in 2016, due in large part to a change in state law that allows for no-reason absentee voting. Election officials

expect at least another 2 million people to vote in person, breaking turnout records.

Still, even amidst the high voter turnout officials from the Office of the Secretary of State said the voting process ran much smoother than anticipated and some media outlets have suggested they may be able to call the results of the presidential election much sooner than Benson is predicting.

Final polls going into Tuesday election had the Democratic challenger, former Vice President Biden leading Republican President Donald J. Trump by seven points according to the Detroit Free Press, 48%-41%. RealClearPolitics.com average has him down 6.5 percentage points.

Unexpected Trump victories in Michigan, Wisconsin and Pennsylvania in 2016 launched the reality-TV show host into the White House making him the first Republican since Ronald Reagan in 1984 to win all three states.

Michigan is considered among the most important states in Biden's attempt to rebuild the Democrats “Blue Wall” of traditional Democratic leaning industrial

See **OUTCOME** page A2

WHAT'S INSIDE



**Dennis W. Archer Jr.
Appointed to the
Independent Bank
Corporation Board
of Directors
Money. A5**



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Election 2020 During COVID-19: City Clerk Reports On Detroit Voting Numbers

By Megan Kirk



Janice Winfrey

write-ins. Then those ballots have to be looked at by a democrat and republican,” Baxter explains of the process.

As the ballots are processed, the election consultant is confident poll workers will take an accurate account of the votes by late evening on November 4.

Detroit City Clerk, Janice Winfrey, held a press conference late Tuesday evening to discuss tallying absentee ballots, voter turnout, and activity across the city's voting precincts. With close to 200,000 absentee ballots mailed to Detroit residents, the city clerk reports a high number of returns.

“We’ve issued 190,000 absentee ballots and about 172,000 of those were returned,” Winfrey says. “We have about 120,000 absentee ballots that have been tabulated. However, only about 80,000 of those have been published. Meaning that the difference has to go through the adjudication process.”

With just over 40,000 ballots to go through the adjudication process, Daniel Baxter, Election Consultant for the city of Detroit, explains what that means to release the official results.

“When the ballot is processed through the high-speed tabulator, what occurs is it takes a snapshot of those ballots that have over-votes, under-votes, blank ballots and

“As the clerk mentioned, we’re very confident we will be through this process by this time tomorrow,” Baxter says.

With a reported 48 percent voter turnout for Detroit in the 2016 presidential election, Detroit is reporting one of the highest voter turnouts with 53 percent voter turnout.

“We know that we’ve had about 15 percent of our voters show up at the precincts today to vote their ballot in person. So, we expect a little uptick in the turnout from the projection earlier this week. We expect we’ll have about 53 to 55 percent turnout for this election,” Winfrey explains.

First-time voter Mackenzie Cepnick, a student at Wayne State University, is participating in the presidential election via absentee ballot. While some voters expressed concerns about tampering, this newcomer was undeterred.

“It was absentee, but in person. There were no concerns really,” Cepnick says.

Immersing in the political arena and

See **ELECTION 2020** page A2

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Peters Vs. James: Michigan's U.S. Senate Race Too Close To Call

By Whitney Gresham

As the Michigan Secretary of State Office began its count of absentee and in-person ballots Tuesday evening to decide who will be the next President of the United States, there was arguably as much interest who will win the contest for the Michigan U.S. Senate seat as for the Oval Office.

In a race many pundits expect to be among the harrowing of this year's election cycle Democratic incumbent Sen. Gary Peters is fighting to hold on to his seat from a strong challenge from Republican John James, a Detroit businessman.

As of late Tuesday, Detroit city officials announced 53 percent of the city's voters cast ballots in the Nov. 3 election, topping the mark set in 2008 when Barack Obama was elected president.

"It is the probably the highest turnout that we've had in more than 20 to 30 years in the city of Detroit," election consultant Daniel Baxter told reporters on Tuesday night.

Turnout was 53 percent in the city in 2008, but this year's mark is expected to be slightly higher.

With just under 30 percent of the votes tallied before going to press James was handily defeating the incumbent by 56%-42%.

Ironically, although James is Black and from Detroit, the Motor City is considered Peters' base. When James ran unsuccessfully against Michigan senior Sen. Debbie Stabenow in 2018, he barely garnered five percent of the vote in a city comprised of more than 80 percent African Americans.

He appears to be doing much



better this time around. For now.

Peters, a former congressman from Pontiac is serving in his first term. He has been a steady, if somewhat low-key presence in Washington who has established a reputation for bipartisanship, excellent constituent service, bringing home the bacon for Michigan and a reliable friend and advocate for the African American community.

During the current session Sen. Peters with the support of the NAACP, introduced the bipartisan National Criminal Justice Commission Act to establish the first top-to-bottom review of our justice system in over 50 years and help set the agenda on critical reforms for our criminal justice system. He cosponsored national reforms like an outright ban on the use of chokeholds, accountability in the event of the use of deadly force by law enforcement and the require-

ment for fair and impartial independent investigations. Moreover, he supports measures to require federal law enforcement to clearly identify themselves and promotes the use of evidence-based practices to inform crime reduction programs.

He received a 97 percent positive legislative rating from the national NAACP during the 2017-2019 legislative session.

He is being challenged by James, a far-right Black conservative who is heavily financed by the wealthy right-wing DeVos family from Western Michigan. He is best and known for his ferocious opposition to Obamacare, the renewal of the John Lewis Voting Rights Renewal Act (VRRRA), extreme opposition to abortion rights and support from Ted Nugent and even some members of the notorious Michigan militia.

Detroit School Board Race Is Too Close To Call At Michigan Chronicle's Press Deadline

By Donald James

Special to the Chronicle

At 9:00 p.m. on "Election Day Tuesday," the Michigan Chronicle went to press. Based on the voting results supplied by the City Clerk's office at press time, the complete and official outcome of the race for Detroit School Board is too close to call. As more election numbers pertaining to filling the three Detroit School Board seats become available, the Michigan Chronicle will post the results on its online platform at www.michiganchronicle.com.

By many accounts, the school board race is the most important in Detroit Public Schools Community District's long history. In the era of the COVID-19 pandemic, there are unprecedented uncertainties surrounding the wellbeing, direction, stability, and future of Detroit Public School Board Community District (DPSCD).

The purpose of the locally elected board, according to its website, is to serve as the governing body of the District and to provide public education services to children residing within the geographic boundaries of the City of Detroit. The Board is fundamentally a policy-making or legislative body rather than an administrative body. It is the responsibility of the Board to see that schools are operated prop-

erly, and not to administer them directly.

In a crowded field of 15 candidates, all vying for the three open board seats beginning in January of 2021, the Michigan Chronicle endorsed the slate of board incumbents Dr. Iris Taylor, Sonya Mays, and Misha Stallworth several weeks ago.

We felt that being in the uncharted waters of the pandemic, Taylor, Mays, and Stallworth deserved the opportunity to be re-elected to continue the stellar board work done since they were first elected in November of 2016.

Each of the three brings unique skillsets and proven track records of leadership to the school board and district. They collectively played a major role in leading the search that brought Dr. Nikolai Vitti to Detroit as superintendent of DPSCD in May of 2017.

Taylor currently serves as school board president but her term ends on Dec. 31, 2020. As president, she demonstrated unique leadership qualities, especially during the COVID-19 pandemic. Her 40-years in healthcare, which include former roles as president of Detroit Receiving Hospital and Harper-Hutzel Hospital respectively, will prove invaluable as DPSCD charts its forward course to keep students, teachers, staff and administrators safe.

Black Americans experience the highest actual COVID-19 mortality rates nationwide—two or more times as high as the rate for Whites and Asians, who have the lowest actual rates.

So, when civil rights and other African American leaders claimed Tuesday election as the most important in our lifetime, it was not hyperbole. It is a hard, cold, fact.

In fact, National Washington Post-ABC News polls over the past month showed Biden leading Trump by more than 80 points among Black voters.

And historians of all races and ethnicities have been nearly unanimous in their assessment that Trump's breathtaking moral turpitude and his arguably being the most incompetent, corrupt, blatantly racist, and dangerous man to occupy the White House since the Confederate sympathizer, Vice President Andrew Johnson succeeded Abraham Lincoln following his assassination in 1865, has been particularly onerous for Black Americans.

Trump has sabotaged Obamacare and at this very moment is in the Supreme Court demanding it per-

manently destroy the healthcare policy that not only protects people with pre-existing conditions from being discriminated against by insurers but has provided affordable healthcare coverage to more than 23 million Americans including more than 800,00 Michiganders.

In addition, his administration has gone out of its way to undermine public schools, gutted federal aid to the states, and so badly eviscerated the Justice Department that no rational citizen dare look to it for anything approaching justice or equal treatment under the law. And working hand in glove with a neo-Confederate controlled Republican Party, it has malevolently packed and resegregated the federal courts with bigots and far-right extremists so hostile toward civil rights and the rights of African Americans in particular that the consensus among most African American political, legal, religious, and academic scholars is that we are now in the throes of a Second Post-Reconstruction.

Given all these facts, while a Biden or Trump victory remains up in the air at the time of printing, the will of Black voters in Michigan and elsewhere is bound to be heard.

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WEEK'S
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LOTTERY

PICKS

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Proposal N

From page A-1

demolished. City officials believe this can be accomplished without raising Detroiters' property taxes.

The Michigan Chronicle sees a "yes" vote on Proposal N as a pathway for Detroiters to be hired by demolition and preservation companies in Detroit when such companies are contracted to do the work in neighborhoods across the city. Without bond funding for revitalization, we believe

the number of homes as rehab candidates will shrink, while the number of houses needing demolition will grow.

We hope that our "yes" endorsement has motivated Detroit voters to put our beloved city in a position to make our neighborhoods safe, make our neighborhoods beautiful, make the value of our neighborhood homes rise, and make our neighborhoods family friendly. And the benefits will not just be for upgrading selected neighborhoods but will crisscross to include all neighborhoods in the city.

Election 2020

From page A-1

forming opinions to help shape the future, new voters want to ensure their voices are heard at the polls.

"The most important issues to me are racial equality and women's rights," Cepnick shares.

"These are major issues this year and there needs to be a president in office than can handle these issues properly."

Although it's too early to call the local and national races at the time of print, stay with the Michigan Chronicle for election updates as they become available.

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Growing in Grace

By Daniel W. Jackson, FACHE

Chief Executive Officer
DMC Sinai-Grace Hospital

Entering the final months of any year is often paired with reflection and preparation. Fall is often a time when many people reflect on the year and prepare their vision for a move forward toward the beginning of a new year.

This year has certainly given us all pause for reflection. We have seen our city, state, nation and world challenged by an unpredictable and treacherous disease. We have all been challenged to grow and let go of norms that we were accustomed to. In addition to the experience of the pandemic as the CEO of one of the hardest-hit hospitals, I reflect upon my move to Michigan just over a year ago. I



reflect and feel honored to have witnessed so many things over the course of the last year which affirm my belief in the people of this community.

WITNESSING GRACE

I've witnessed the heroic efforts of the Sinai-Grace team despite the risk to their personal health. I've witnessed people, who had families of their own, choosing to come to work daily to save lives. I witnessed people setting aside their own interests to help the people of the community they serve and love. Those are but a few things I have witnessed inside the walls of Sinai-Grace. Imagine my pride.

On the other hand, I have witnessed an overwhelming outpouring of support from the community despite the heavy media scrutiny we received. I witnessed generosity and support in the form of countless meals from organizations, families and individuals. I witnessed mysterious ribbons and bows adorning our employee parking lots from anonymous supporters. I witnessed people, armed forces and other hospitals cheering our very own team on in countless ways. Imagine my awe.

During a time that ushered in an avalanche of unknowns, human kindness permeated through our connections.

It was human kindness that cut through the clutter of media, quelled our fears of the unknown and permeated the eerily quiet streets surrounding Sinai-Grace. Kindness became our language of mutual care and helped us all prevail. It was a dialogue that showed the world that Sinai-Grace and Northwest Detroit are a community built on care.

GROWING GRACE - A COMMITMENT

Meanwhile, as we move forward into

See **GROWING IN GRACE** page B-2



Detroit Seniors Gain Access to Technology with Connect 313

By Megan Kirk

Seniors across Southeast Michigan are getting a leg up in the digital world thanks to some local Detroit organizations. Connect 313, founded by the City of Detroit, Rocket Mortgage Classic, Rocket Companies, Microsoft and United Way of Southeastern Michigan, is looking to close the digital gap in Detroit by providing tablets, digital training and tech-enabled healthcare services to low-income elders.

The program, known as Connecting Seniors, is funded through a \$3.9 million dollar grant from the Michigan Coronavirus Task Force on Racial Disparities Rapid Response Initiative and the Connect 313 Fund. The first of its kind, the program signifies the larger digital picture in being sure all low-incomes seniors have adequate access to technology.

"The disparity in digital equity is a systemic, generational issue that was exacerbated by the COVID-19 pandemic," said Joshua Edmonds, Digital Director for the City of Detroit and Chief Advocate of Connect 313. "Connect 313 is designed to undertake an ecosystem approach to eradicate the digital divide. We've already made great strides in connecting students to critical technology resources, but we must not lose focus on our seniors who are facing economic hardship and persistent technology adoption challenges that make telehealth a distant reality. I'm thankful for the numerous partners that have convened to take the necessary first

step in securing resources for our community."

Connect 313 plans to distribute the devices and services with the help of its partners. Wayne State University, along with their schools of medicine, College of Nursing, Eugene Applebaum College of Pharmacy and Health Sciences, School of Social Work and Institute of Gerontology will assist seniors in the fight against COVID-19. Offering health services like testing, counseling and mental healthcare, this will also include a platform that ties together Microsoft + Accenture telehealth and COVID-19 solutions to the University's suite of services.

"As an urban-facing university and among the first in Detroit to mobilize into service to mitigate the impact of COVID-19 on vulnerable populations, Wayne State University is honored to be part of this consortium," says Wayne State University's President M. Roy Wilson. "This initiative rallies Wayne State resources to support low-income older adults with much needed access to primary health services and accelerates our commitment to eliminate health disparities in our community."

In addition to Wayne State University, human-I-T is lending its resources to the city's disadvantaged senior population. Serving as the connectivity provider for Connecting Seniors, human-I-T will provide the devices and WiFi hotspots along with technical support.

"We are honored to play a role in ensuring that Michigan's seniors have access to critical telehealth services. The COVID-19 pandemic has underscored the importance that technology and connectivity have on overall quality of life, especially for at-risk communities," explains Gabe Middleton, co-Founder and CEO, human-I-T. "Getting devices into the hands of seniors throughout the state will unlock opportunities for them to receive high-quality care and stay in touch with loved ones while reducing in-person interactions during the pandemic."

As Detroit seniors struggle with access to healthcare and seclusion during the pandemic, these organizations are looking to bridge the gap and bring technological access to 4,000 disenfranchised elders over the next three months. A Wayne State University study uncovered Detroit's seniors are dying at a rate of two and a half times more than that of other seniors living across the state of Michigan. With the help of its partners, Connect 313 aims to create a digital space for the hard-hit population and work to curve these outcomes.

"Throughout the pandemic it has become abundantly clear that we need to be creative in how we connect residents to digital resources," Jay Farner, Chairman of the Connect 313 Fund Board of Directors and CEO of Rocket Companies say. "This initiative, thanks to the support of the

See **CONNECT 313** page A-4

5 Rules To Get Parents Up On Online Courses, Virtual Learning 101 For Parents

By Roz Edward

While the focus of virtual learning during school closings and in-person restrictions to ensure ongoing and quality education for students is the new normal, some parents of cyber students find themselves thrown into a new world of parental involvement, that many are ill-prepared for. In short they too are finding themselves on an accelerated an unfamiliar learning curve too.

Not only do parents assume the role of surrogate teachers while adjusting to kids at home, many are returning to their pre-pandemic work environments and trusting that their charges will forego the typical distractions of life and learning at home without the guidance of an adult at home. So how does a working parent step into the role of teacher's aide?

COVID-19 created a perfect storm for parents with varying degrees of tech expertise and students at varying benchmarks in the learning process. On the whole, parents who were relied on PTA meetings and student conferences led by professionals to determine their child's academic progress, now find themselves intimately engaged in day-to-day instruction brought on by the dictates of educating while sheltering-in-place.

So again, what's a parent to do?

1. Create designated space(s) for learning – at home students need their own special learning spaces which are



comfortable and conducive to the task at hand.

Have your student personalize their learning space by hanging artwork and surrounding themselves with items found in the classroom, including a desk if possible, pencils, pens, books and posters to simulate the classroom experience.

If you have more than one child at home, have each child identify a space best for them to interact with online instructors and classmates. Depending on your child's learning level and process

for comprehending materials this could be a shared space or individual spaces for optimal results.

Also limit the use of or eliminate altogether any other devices needed to complete their schoolwork. Make it clear that they only get access to cell phones, video games, social media and non-academic websites after the school day ends.

2. Get organized – Put routines and systems in place to help your child get that this is school and to behave accordingly.

Creating a "to-do-list" of assignments, what materials to have ready for class and notes on key items and projects will help keep kids on track of daily school requirements.

3. Teacher parent teamwork – Of course the additional hands on schoolwork with your kids is a challenge, but it's also an opportunity to engage your student and embrace the shared learning experience.

Request a virtual parent-teacher conference and come prepared with questions about assignments and your child's progress.

4. Set expectations – have clear age appropriate rules for attendance, attention and assignment completion.

Don't duplicate the science project experiment and takeover building a working volcano or dissecting the brain to expose the cerebral cortex! It's still their homework so you'll have to be present but fade to black when your doe-eyed daughter asks you to give her the answer or complete an assignment.

"I just had a parent get on a Google Meet today say that her kid was sleeping and ask[ed] if she could sit in and he could get credit for being present to class," lamented Anthony Mansur, principal of Stevenson Elementary School in Decatur, IL.

5. Encourage and incorporate socialization – Maintain school day breaks
See **VIRTUAL LEARNING** page A-4



Connect 313

From page A-3

State of Michigan, provides an impactful solution for our seniors to access the healthcare they need. We are committed to changing the course for Detroiters through the Connect 313 Fund.”

Alongside the City of Detroit and the Rocket Community Fund, United Way for Southeastern Michigan is responsible for writing the grant and will act as the overseer for the initiative.

“Our seniors are pillars of our community, and we are excited to be able to work collaboratively with so many partners to provide them with access to technology and application-based health support. We are committed to leveraging the collective power of the community to make a lasting change in the lives of everyone across Southeast Michigan.”

Focus :HOPE, currently responsible for providing monthly food boxes to over 40,000 low-income seniors in the city, will help facilitate the delivery of the devices. The organization will also serve as a point of contact for caregivers and seniors who are interested in learning more and becoming a part of the program.

““Focus: HOPE is proud to be a part of connecting seniors with technology that will provide them will the health-related support they need during this time of uncertainty. Since the start of the COVID-19 pandemic, our caseload had increased by over 4,500 seniors. We are ecstatic to leverage our relationship with this vulnerable community to connect them with additional resources at their front door,” says Portia Roberson, CEO of Focus: HOPE.

Seniors and caregivers wishing to enroll in the program are urges to contact Focus :HOPE at 313-494-4240.

Growing in Grace

From page A-3

the Fall and Winter, the unknowns will likely remain a part of our landscape and they will undoubtedly be challenging to predict. Despite this, Sinai-Grace will remain clear and steadfast in our long-standing commitment to provide quality health care to our patients and community. For more than 100 years, this hospital and the men and women who work here have been a part of the tapestry of Northwest Detroit alongside our Detroit Medical Center sister hospitals and facilities serving South East Michigan. However, being present and providing health care is not enough. Delivering quality healthcare with compassion is what we will actively strive to achieve daily in order to provide the best possible medical outcomes to our patients and this deserving community.

Despite the pandemic, the world has been evolving through other changes. A collective awakening has been underway that has caused many to reflect on the meaning of our collective social responsibilities. In the same manner, Sinai-Grace holds itself to the same standard with active self-reflection, accountability and a commitment to continued improvement. Like every human, we cannot claim perfection, but we can claim our allegiance to this community and each patient we serve.

This requires self-awareness. This means we have to actively listen to our

patients. This means we have to rely on data to provide insights that inform our planning. This means an acceptance of the changes needed to achieve the necessary improvements. Most importantly, this means we must have a team that believes in, and actively engages in, these efforts in order to elevate our 1) quality metrics 2) clinical outcomes and 3) patient satisfaction.

These three fundamental elements will be our lighthouses, our beacons of light that illuminate the way to a Sinai-Grace that not only withstands the test of time and pandemics, but thrives and improves despite all of the unknowns. This is not a short term goal. It is not a bold promise. It is a shift in the ‘how’ of what we do, it is an active commitment to constant improvement, constant compassion and constant presence in the community.

This focus on the fundamentals will fuel our work as stewards of this community because it will grow our existing pride and honor in serving this community – this focus on quality health care delivered with compassion is deserved and warranted, with or without a pandemic. We will apply all of our learnings and continue our focus on continuous improvement.

Join me as we Grow in Grace at Sinai-Grace by doing your part to maintain your health and safety. Visit URL www.dmc.org/our-response-to-covid-19 for the latest guidance on staying COVID-safe. To find a DMC doctor near you, call 888.DMC.2500.



Virtual Learning

From page A-3

for lunch, recess and time to mingle in a virtual hallway. It’s critical to make sure your child is neither to sedentary or too isolated in the new norm. Take breaks to play and exercise, and if your child is not particularly socially active, arrange online playdates for peer-to-peer interaction.

Keep the at-home learning phenom as normal as possible. Remind your child-student that at the end of the school day they are still expected to handle home as they did when they came home from school. Household chores

are still at home responsibilities.

Use time to interact with other parents, remember each parent with a student t home is going through this new experience. This is an ideal time to connect with parents that you might need in the in-school setting and compare notes.

The key to normalizing this pandemic prompted phenom is for both parent and child to be mindful that this is school ... elementary, junior high/middle school and high school.

Our students are actually poised to excel in this unprecedented period... sans the historically wrong influences that parents have dreaded for decades.

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COMCAST BUSINESS

DETROIT: Shop Small And Shop Safe

It comes as no surprise that the 2020 holiday shopping season will be like none other. While smart retailers are hard at work preparing a variety of complementary strategies to appeal to customers in an unpredictable time, it will come down to your patronage of Detroit small businesses to see them through and rekindle the city's pre-pandemic momentum.

According to experts, the COVID-19 pandemic will not steal gift giving entirely like the Grinch, but it is sure to put a damper on retail revenue. High unemployment and economic



Kevin Johnson

uncertainty are also expected to depress holiday sales, which Deloitte forecasts to increase only 1.5 percent across the U.S. from November through January. However, the firm expects a 35 percent increase in seasonal online sales. That means savvy business owners will need to make big adjustments to cash in on the digital wave.

Are Detroit small businesses prepared? At DEGC, we are encouraging retailers to act quickly – if they haven't already – to implement the processes necessary for a virtual selling experience. Mobile apps, Buy Online Pickup in Store (BOPIS), e-commerce payment options like PayPal, free shipping, hassle-free return policies and accessible customer service are all digital must-haves to leverage upcoming shopping opportunities. Behind the scenes, retailers must have adequate quantities of stock on hand, automated shipping and fulfillment processes, and an optimized hi-speed website with 24/7 IT support. To promote sales, retailers also need to establish an online presence through digital marketing, social media, creative branding and memorable packaging.

It's a lot for small businesses to take on, especially those already struggling. But, while traditional brick-and-mortar sales are expected to receive a smaller slice of this year's shopping pie, they won't disappear. Stores selling in-person may need additional staff to enforce COVID-19 regulations and are also encouraged to offer curbside pickup as a way to provide customers a safe experience.

Whether online or in-person, COVID-19 has made the "Shop Local Detroit" motto more critical than ever. With Small Business Saturday fast approaching, there's no better time to support your community retailers. Founded a decade ago, this day is celebrated each year on the Saturday after Thanksgiving; this year it is Nov. 28.

The DEGC website is highlighting Detroit businesses offering special holiday products and services. Our social channels will feature Detroit businesses and their upcoming promotions throughout November, leading to Small Business Saturday. Various social media influencers will be posting their favorite deals.

With the expectation that Black Friday shopping will decline and Cyber Monday sales will rise, Small Business Saturday can blend the best of both selling experiences to drive shoppers to neighborhood stores.

Success will not only depend on retailers' ability to adopt online technology and adapt to a socially distanced in-person experience, but also consumers' commitment to embrace their local retailers and turn out in large numbers – physically or digitally.

If we all shop small and shop safe, we can help ensure a very happy holiday season.



Dennis W. Archer Jr. Appointed to the Independent Bank Corporation Board of Directors

By Sherri Kolade

Dennis W. Archer Jr. was recently appointed to the board for Independent Bank Corporation, the holding company of Independent Bank, and Independent Bank, a Michigan-based community bank, according to a press release by the Independent Bank Corporation.

Archer Jr. is presently the CEO of Ignition Media Group, a leading integrated marketing agency founded in 1998. He is also the president and founding partner of Archer Corporate Services, one of the country's leading marketing fulfillment service firms. Archer Jr.'s hospitality holding company, Congress Hospitality, is creator and managing partner of Central Kitchen + Bar, one of Detroit's high-quality restaurants.

"I am honored with the opportunity to join the boards of directors of Independent Bank Corporation and Independent Bank," Archer Jr. said in the press release. "I believe that my experience in marketing and developing new businesses as well as my educational background will be beneficial to the organization. I look forward to working with such a talented board and management team."

William B. (Brad) Kessel, president and CEO of Independent Bank Corporation said in the press release that Archer Jr. is a great addition to the team.

"We are very excited to add Dennis Archer Jr. to the boards of directors of both our parent company and the Bank," he said in the release. "He is a talented executive with a wide range of business and entrepreneurial experience as well as having previously served on a community bank board. He also has a deep understanding of, and commitment to, the Detroit area, Michigan's largest market. He is an important addition to our organization."

Archer Jr. obtained his undergraduate and law degrees from the University of Michigan.

Along with his entrepreneurial endeavors, Archer Jr. is a real estate developer dedicated to not only his craft but pouring back into the city Detroit and its neighboring communities. He has participated in several high-profile projects, according to his website, <https://www.dennisarcherjr.com>. These include: Redford Marketplace, The Talon Center, 1250 Rosa Parks Boulevard, Kercheval Point in Grosse Pointe and a plethora of other major develop-

ments with his development partners. His community endeavors extend to being active as the: chair emeritus of the Detroit Regional Chamber of Commerce Board of Directors, where he sits on the executive committee. Archer Jr. also sits on the boards of the Jalen Rose Leadership Academy, Dennis W. Archer Foundation and Citizen Detroit, according to the release. He also serves on the General Motors Supplier Council.

Archer Jr. is involved in another great 42,000-square-foot endeavor: Rivertown Market.

Meijer, the city of Detroit, and RDG Rivertown Market, LLC, are all working together to create the Rivertown Market in the East Jefferson Corridor. The stand-alone neighborhood market [operated by Meijer] will serve Lafayette Park and Rivertown's immediate historic districts. Rivertown Market is slated to open by the fourth quarter of 2021.

Archer Jr. is a partner with RDG Rivertown Market, LLC, and was raised near where Rivertown Market will be developed to bring residents "fresh, affordable food."

For more information, visit IndependentBank.com.



PHOTO SOURCE: (c) TuiPhotoengineer / iStock via Getty Images Plus

Small Businesses Remain Resilient Amid Pandemic

(StatePoint) Amid the historic coronavirus pandemic, businesses are adapting by making major changes to their operations, including increased use of technology, according to the latest PNC semi-annual survey of small and mid-size business owners and executives, which concluded Sept. 8.

Eight in 10 business owners reported that they have made adaptations in response to COVID-19, including safety changes in the form of new procedures or physical modifications, while others have adopted work-from-home policies.

"Business owners have learned that the previous status quo won't work now. The majority of businesses have reconfigured their operations and for many, these changes will be permanent," says PNC chief economist, Gus Faucher. "Their confidence may be shaken, but we know through the history of this survey that business owners are resilient and they know how to adapt to change."

According to the survey, half of businesses report increased use of technology since the outbreak began. Nearly three in 10 have added or increased the use of electronic or touchless payment systems, electronic/website-enabled sales or electronic banking/cash flow management services and 19 percent increased use of

Beatrice Kelly Joins Comerica to Lead Community Development Lending Program

Comerica Incorporated today announced that Beatrice Kelly joined the bank on Oct. 5 as the new Senior Vice President and Director of Community Development Lending, reporting directly to Peter Sefzik, Executive Vice President, Commercial Bank.

In her new role, Kelly will be responsible for growing Comerica's community development lending program.

"Beatrice's proven experience in connecting with and supporting small businesses, nonprofits and philanthropic partners aligns with our focus on cultivating relationships that assist our customers and improve our communities," said Peter Sefzik, Executive

Vice President, Executive Director of Commercial Bank. "Undoubtedly, she will strengthen collaborative initiatives with our line of business leaders to establish go-to-market strategy for Community Reinvestment Act (CRA) lending across Comerica's footprint."

Kelly, an experienced veteran of the financial services industry, rejoins Comerica following an eight-year tenure at Fifth Third Bank. She was most recently the Director of Operations, Community Development and Sustainability at Fifth Third Bank where she was responsible for building and maintaining customized partnerships that helped to advance their CRA-related activities. Kelly also served in



Beatrice Kelly

roles including Business Banking and CRA lending and investments. Prior to that, Kelly spent 17 years at Comerica where she

held roles in Business Banking and Commercial Bank Training & Recruiting.

Kelly has a Bachelor of Business Administration from Davenport University and a Master of Science Management from Walsh College. She is currently enrolled in the ABA Stonier Graduate Banking program at the University of Pennsylvania. Kelly serves on the Community Reinvestment Fund, USA, Advisory Committee, Local Initiatives Support Corporation (LISC) Cincinnati Advisory Board and is a member of the Delta Sigma Theta Sorority, Incorporated.

"As we seek opportunities to further support community growth and development, Beatrice's expertise will enable us to expand our ability to deliver critical resources, such as much-needed capital," said Comerica Bank Chief Community Officer Irvin Ashford, Jr. "Her leadership will help entrepreneurs and small businesses, especially those from low- to moderate-income communities, during a time when these communities still face incredible challenges ahead."

Comerica has remained focused on meeting the needs of small businesses impacted by COVID-19. Comerica's participation in the Small Business Association Paycheck Protection Program (PPP), a federal program designed to keep employees on payroll, offered financial relief to thousands of businesses. The support provided by Comerica through the program resulted in approximately 14,800 loans processed totaling \$3.8 billion in PPP loans funded.

Comerica has actively

supported local communities throughout its five-state footprint of Arizona, California, Florida, Michigan and Texas in response to the global pandemic. In May, Comerica and the Comerica Charitable Foundation announced a commitment of \$8 million to COVID-19 relief efforts. Those funds were geared to aid Community Development Financial Institutions (CDFIs) and other nonprofits supporting micro-sized businesses, as well as community programs supporting those impacted by COVID-19.

As part of the COVID-19 relief funds, \$1.5 million was invested to Lendistry, a CDFI developed to deliver economic opportunities and progressive growth for small business owners and underserved communities as a source of financing and financial education. Comerica also supported California Farm Link with an investment of \$500,000 to California FarmLink, which helps farmers to build strong business skills, access fair financing and establish secure land tenure. Most recently, a \$1 million grant was presented to Local Initiatives Support Corporation to assist the organization in providing critical small business loans to businesses adversely impacted by the pandemic.

Coupled with COVID-19 relief efforts, Comerica has partnered with Minority Depository Institutions (MDIs). Comerica announced it was moving \$10 million in deposits to MDIs, as well as building a mutual mentoring relationship with selected institutions.



Small Businesses

From page A-5
fraud/identity protection tools.

The pandemic has also forced many businesses to shake up their product lineups to better align with consumers' new habits. A third of business owners report making changes either to the way they sell or deliver their products and ser-

vices or to the types of products and services they offer.

Despite these positive signs of transformation and resilience, the drop in business activity over recent months forced many to take drastic measures through workforce reductions; nearly four in 10 businesses have cut workers since the start of the pandemic, although for 87 percent of those, the

decrease is considered temporary or a furlough. In fact, 58 percent of the businesses who had temporary layoffs or furloughs have already begun rehiring.

Faucher said that while the worst may be over and economic activity is on the rebound, the "new normal" doesn't mean a return to robust job and business growth that existed early in 2020.

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FIND NEW ROADS™



After-H(ours) Access, Equity, and Opportunity in a 24-Hour Economy

By Adrian Tonon, Jabari Jefferson
and Andre Reed

Over the last six months, Detroiters have made their presence known and shown what makes the fabric of Detroit. The question is, how do we build off of our foundation and not make the same mistakes other cities did by displacing the very community that made them cool and gave them their truest soul. Meet four night time economy leaders who are intentionally creating access and equity for their peers and many other Detroiters. We feel that they are the change we want to see.



Photo Lil Monsterr

Bravo / Owner / Society Detroit Night Club

Society is intentionally named to appeal to all forms of society, says owner and co-founder Bravo. We focus on diversity within black culture and engage people from all different backgrounds. Creating access for those who have not received it in the past is a staple in our philosophy.

We find purpose in cultivating promoters and managers to one day be owners and equity partners. Our staff consists of many Returning Citizens. We believe that giving someone a second chance helps them advance to who they want to become. We take great pride in growing the venue and community around it.

It is not uncommon to see us organizing neighborhood clean ups around the venue.

Curtis McKinnon / CEO and Co-Founder / Crowd Freak Internet Company

Our platform's culture provides access that gives Detroit's youth and surrounding areas the opportunity to express themselves musically. We host online and in person showcases that gives today's aspiring artists the opportunity to gain exposure for their many talents. Musicians ranging ages of 16-25 are given the shot to perform their craft in musical safe spaces that we have created both online and in person. Our principles not only give them a platform to share their many talents with the world, but also provide an affordable way to market their brand to music lovers both locally and globally. Once an artist has money we encourage them to buy a house in the City and be property owners.

Dreyyy / Artist / Curator / We Are Culture Creators

As an artist and curator, I hope to create environments and spaces where creatives have the opportunity to share and showcase their talents with the community. As events are being planned, I always keep artists in mind and think of ways to incorporate them into projects. The artist's freedom of expression aligns with one of my core values and when they have the chance to perform in front of crowds or compete for prizes it fills me with joy.

See **AFTER H(OURS)** Page **B-2**

Local Celebrity Makeup Artist Marvin Dixon Launches Skincare Line

By Megan Kirk

A local celebrity makeup artist is getting into the business of skin care. Gracing the faces of gospel artist Tasha Page Lockhart, reality television personalities Juju Castaneda and Tahiry Jose as well as Pastor Cora Jakes Coleman, daughter of Bishop T.D. Jakes, with his artistry, Marvin Dixon is now bringing Iconic Skincare to life.

Made from vegan products, the full-face skin care line features products designed with every skin type in mind. Beginning as a conversation with a friend, soon turned into a desire to bring fresh faces to consumers.

"Summer 2019 was when the idea came into my mind. Everybody kept complimenting my skin and asking me what I used," Dixon shares. "Someone asked me if I ever thought of developing a skincare line. She told me to pray about it, so I did."

Choosing to be completely self-funded, development for Iconic Skincare began. Attributing the line to a higher power, Dixon took his time creating the brand, researching the industry and choosing a name.

"God told me to take a year and develop my line and work on my brand," Dixon says. "I kept hearing the word 'iconic' and ran with it."

While working toward the launch of Iconic Skincare, the brand owner was met with the unexpected. As most small businesses are dealing with the financial fallout caused by a national health crisis, COVID-19 impacted the health of the rising beauty professional.

"I was diagnosed in August 2020. I went to Chic-fil-A and I lost my sense of smell and taste," Dixon explains. "I ended up having COVID and infecting my whole family. It took about two to three

weeks to develop my sense of smell and taste back. Recovery was hard, but I made it and my family is completely healthy too."

Now, healthy and COVID-free, the desire to launch Iconic Skincare has gone into overdrive. Slated to launch just in time for the holiday season, fans and skin care enthusiasts can look forward to a product line that caters towards men and women.

"I'm coming out with a cleanser and exfoliant, CC cream, moisturizer and eye cream," Dixon shares. "Everybody can use it because it's vegan; it's for men and women. There's no sex in washing your face."

While skin care is his business, the journey began with attending school for fashion. Encouraged to apply for MAC Cosmetics after a fashion show at the Art Institute of Novi, his makeup career took off.

See **ICONIC SKINCARE** Page **B-2**



Jennyfer

All Things Marketplace Holiday Pop Up Shop opens Nov. 5 in Corktown

By Lindsay Keener

When it comes to all things Detroit, all eyes are on Jennyfer Crawford and her "All Things..." empire.

Crawford is the founder of Ask Jennyfer LLC - a Detroit-based firm specializing in branding and promoting small businesses.

"I look at myself as a storyteller of the business," said Crawford. "I want to tell the story behind the businesses because I feel like if you know the story behind the product and the person, you're going to fall in love with the product."

Like many other businesses, Ask Jennyfer was met with several setbacks at the start of the pandemic.

"When the pandemic hit we were not able to do events at all. It was kind of like a blow of 'What do we do next? We can't host our events, we can't host our markets or the large scale events'," said Crawford. "These are things the small businesses rely on."

Unable to meet with clients in person, Crawford revitalized several measures to help develop small businesses virtually. Insert the All Things Marketplace, an online marketplace place featuring small

vendors from the city of Detroit.

According to a press release, Crawford discovered that local business owners were seeking safe, affordable ways to sell and ship their products - especially as we fight through the pandemic.

"We listened to our community and found out that business owners were in need of safe, affordable ways to help store, sell and ship their products," said the Detroit-native. "At Ask Jennyfer, we want to help them reach customers by providing product storage, order fulfillment and shipping services they can afford."

Using the All Things Marketplace, business owners can connect with customers to efficiently sell their products online. They now have access to product storage, order fulfillment, and shipping services customized just for them - through a membership with the online All Things Marketplace. The site does charge a commission for the services at about 35 percent per order.

The All Things Marketplace is just one of the support activities Crawford offers to her clients. A fan of the underdog, the

See **MARKETPLACE** Page **B-2**



Iconic Skincare

From page B-1

“I was doing a fashion show and the makeup artist cancelled on me so I did the makeup myself and everyone was complimenting me on it,” Dixon explains. “Then, at a career fair, an advisor encouraged me to apply for MAC.”

With MAC Cosmetics, the beauty expert learned the artistry of makeup and began to perfect the skill.

“I just got trained from being under people at MAC. Gradually, I got better and better from practicing,” Dixon says.

Moving from MAC Cosmetics to

NARS, the itch of entrepreneurship began to take flight. Wanting to steer from the traditional line of the beauty business, Dixon was able to use what he had learned with the major cosmetics brands and go into business for himself.

“I was thinking, ‘I have to get out of this position of being under someone’ and work for myself,” Dixon says.

Now, with eight years as a professional celebrity makeup artist and a career pivot to elevate and expand his brand, Dixon is creating Iconic Skincare with the hopes of becoming a staple in the beauty industry.

“I want Iconic Skincare to be in the major stores; Sephora, Ulta and Tar-

get. My ultimate goal is to do a vending machine. I want it to be in the airports so when people are catching their flights and may have forgotten an item, they can stop at the vending machine,” Dixon explains.

Encouraging others to step out and chase their dreams, Dixon wants others to know they too can bring their dream to life.

“When you’re in the process and become weak or depressed, that’s what makes you. That’s when God blesses you,” Dixon says. “Pray and take your time with it so you can reap the harvest.”

Iconic Skincare will be available for purchase online on Black Friday.

After H(ours)

From page B-1

Overall, I believe businesses can be better equipped with connecting to the community by being involved in the community they are in. Creating more spaces and events where artists, entrepreneurs, and business can network, connect, and build together is ideal and it all starts with working with the people in those spaces.

DjSickman / Artist / Curator / The WHLGN

Through the delivery of our musical platform we strive to educate and motivate those under the notion of mental health and self-care. I’ve always been about saving people instead of saving the world, as through my business I can connect with people on a deeper level and give them the motivation to be better than who they were yesterday. I think a way of communicating with the community is to find a way to better serve them that’s healthy and beneficial for everyone.

In many cases over the last several months, there have been many public servants who have partnered with businesses and residents to assist in creating best practices in a pandemic. Join us for the third series to hear from leaders who are working from the public sector to champion a sustainable, equitable and responsible night time economy.

Marketplace

From page B-1

small business advocate believes micro-businesses deserve access to arenas to showcase their products.

“With the holidays approaching, I thought it would be a great idea to have a small retail space where customers can do in-store pickup if they shop on the marketplace and they can also come in and shop from local makers and entrepreneurs during COVID,” said Crawford.

Pop-up shops are the latest craze in retail sales, and Crawford is taking full advantage. On Nov.5, Crawford will be hosting the “All Things Marketplace Holiday Pop-Up and Fulfillment Center.” The event will allow Detroiters to attend the All Things Marketplace and get up close and personal with items that are also online.


Per CDC guidelines, a maximum of three Detroiters are allowed inside the storefront located at 1620 Michigan Avenue, Suite #120 Detroit, 48216, or outside for curbside pickup at a time. Walk-ins will be welcome as space and time permits.

The event is a collaborative effort between the Build Institute and Crawford to support small businesses during the holiday season.

The pop-up shop, held in Corktown Historic District, will feature items from 25 local businesses, including the following: Blackfok Apparel, All Things Detroit, Sasha Sass Candles, Detroit Respect, Cevanna Naturals, and Centurium’s Creations.


Detroiters can experience the pop-up shop from 11 a.m. to 7 p.m., Thursday-Saturday and 11 a.m. to 5 p.m. Sunday from Nov. 5 to Jan. 4, 2020.

In addition to the All Things Marketplace, Crawford is also the brains behind the following small business support resources: All Things Detroit, a trade show featuring small businesses in the city. All Things Ticketing, an online service providing tickets passes for Detroit-based events, and much more.



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Improve Your Mental Health with Better Sleep

(Family Features) For some, the holidays may be the happiest season of all, but for others the hectic pace and endless to-do lists can take a real toll on their mental health. This year, the impact is heightened by a global health pandemic.

According to a survey from Mattress Firm, more than 60 million Americans say COVID-19 has worsened their quality of their sleep, and those losing sleep are often seeing their mental well-being and healthy habits worsen. Nearly half of respondents said COVID-19 has increased their worries and prevented them from falling or staying asleep at night, with 41% reported their poor sleep has a negative impact on their daily lives.

“It’s no surprise that when our minds are full or our hearts are heavy, our mental health tends to suffer,” said Dr. Sujay Kansagra, a sleep health expert for Mattress Firm. “What many people don’t realize is that mental health struggles also affect sleep, and adequate rest is a key component of maintaining and improving your mental health.”

If stress and worry are preventing you from getting a good night of sleep, try these ideas from Kansagra to help improve your mental state and ease your body into rest.



What’s Keeping You Awake?

If you’re like many Americans, outside influences and worries may affect your sleep. Pinpointing what’s keeping you awake, such as these common sleep disruptors reported in a Mattress Firm survey, can help you address your concerns so you can rest more easily.

Money or Paying Bills (49%)
My or My Family’s Health (48%)
State of Country and the Economy (39%)
My Kids and Their Health or Education (32%)
Missing Social Interaction (31%)

Think positively. Every night before going to bed, list three good things from your day. They don’t have to be amazing things, just three positive aspects of your day. For example, acknowledge you had a good virtual catch-up with a colleague or enjoyed a new recipe or workout class. Listing your positive experiences at night can help you maintain a positive frame of mind as you unwind for the day.

Create a to-do list. This technique is for those who mentally work through their list of pending responsibilities before bed. In a fast-paced world, sometimes lying in bed is the first time you have to actually think about what’s on your list. By creating a list of tasks (or even writing down your worries), you can prevent yourself from thinking about them excessively before bed and throughout the night.

Try progressive relaxation. This involves taking slow, deep breaths and slowly tensing the muscles in your body for a few seconds then relaxing them. Start at your feet and work your way up the body. This technique can help you relax and decompress after a long day.

Give yourself a break. Especially if you’re working from home or tackling a lot of seasonal tasks, it’s easy to keep yourself busy up until the minute you fall into bed. However, your mind may still be whirling from all that activity. Build in a few minutes before bed each night to let your mind rest, whether it’s spending a few minutes with a good book, practicing meditation or sipping on a cup of sleepy-time tea.

Appeal to your senses. Being mindful of how your senses react to various stimuli can play a role in your ability to drift off to sleep. Some people need silence; others benefit from ambient sound. Certain scents can be soothing and make good choices for essential oil diffusers, such as lavender oil. Also be conscious of the touches that affect your sleep, like the support from your mattress, the softness of your sheets or the temperature of the room.

Whether it’s your family, your health or general stress that’s keeping you up, find time in your day to give yourself some grace. Your mental health is extremely important and should not be overlooked, so if you’re feeling a little worn down, ensure you’re getting the quality sleep you need to tackle the day and week ahead.

Find more tips for better sleep at [MattressFirm.com](#).



PHOTO SOURCE: (c) YurolaisAlbert / iStock via Getty Images Plus

As COVID Anxiety Grows, Tips to Avoid Crisis and Conflict

(StatePoint) Among mask mandates, social distancing, outspoken political views and personal challenges from the COVID-19 pandemic, there is a heightened risk for public spaces turning into places of conflict.

According to experts at the Crisis Prevention Institute (CPI), the global leader in de-escalation training for over 40 years, mentally preparing and practicing responses can best ensure non-confrontational experiences. Potential challenging situations could include disagreements over mask requirements or social distancing, family gatherings, shopping lines, acclimating to more densely populated work environments or navigating political discussions.

“Having trained teachers, nurses and others who interact with the public, and being a social worker myself, I know the immense need for de-escalation training in the workplace and in everyday life,” says Amber Belle, a global CPI trainer. “Learning conflict-prevention techniques can help ensure you have positive experiences in your community.”

CPI has identified probable areas of conflict and how to best mitigate tension. They recommend embracing four simple techniques to prevent and reduce conflict:

- 1. Avoid judgment.** Understand that everyone has different life experiences and may be overwhelmed with struggles and anxiety from things you know nothing about. Listen and focus on the feelings behind the message.
- 2. Don’t take it personally.** Another person’s behavior is not about you. You are likely not the true target of someone’s behavior. Tell yourself, “This may not be about the two of us; it may be about other issues in their life.” Or repeat to yourself, “I’m going to be respectful. I’m going to be respectful.”
- 3. Control your reactions.** You can’t control another person’s behavior, but you can control how you react. Avoid using facial expressions, gestures and language that could make another person feel anxious or defensive.
- 4. Be prepared if you have to engage.** Have a plan to acknowledge and redirect. Here are some things you could potentially say:
 - “Yeah. This year has been difficult on everyone.”
 - “I can understand where you’re coming from.”
 - “We’ll all be glad to have this pandemic behind us.”

Over four decades, CPI has trained more than 15 million individuals in its techniques, spanning many industries and professions, especially health care and education. CPI tracks violent incidents in the industries it trains, and data shows that de-escalation skills, when used correctly, can quickly decrease violence regardless of the industry.

For more de-escalation tips and information on de-escalation, visit [www.crisisprevention.com](#).

During a particularly tense time in our nation’s history, having a few techniques at the ready can help you avoid conflict wherever you are.



PHOTO SOURCE: (c) Eva Blanco / iStock via Getty Images Plus

Home Office Essentials to Streamline Your Work Week

(StatePoint) If you’ve been working remotely for months, you’re likely long overdue for a home office upgrade. Having the right tools can make working from home easier and less stressful.

Here are a few small tweaks and essentials to consider:

- Scene change:** Is your home “office” actually the kitchen table or a couch? Keep a healthy boundary between your personal and professional life with a visual cue that indicates when the work day has started and when it’s ended. That cue could be the strategic use of a room divider to hide personal items and keep you focused. Or, it could be as simple as plopping a desk lamp onto the kitchen table during work hours to give the surface a professional, task-oriented feel.
- Number crunching:** Make number crunching and recordkeeping easy with a printing calculator. With Cost/Sell/Margin functionality as well as the ability to check and correct up to 150 steps and print after correction, Casio’s HR-170RC is a versatile choice. Printing two lines per second with two-color printing, you can quickly produce paper records of your work for more organized files. With its small footprint, plus calendar and clock functionality, it can help you streamline your desk for a clutter-free, fashionable workspace.
- Caffeine fix:** Now that your cup of joe is being enjoyed at home most mornings, consider upgrading your coffee maker to fit your tastes and your demanding schedule. If you miss the latte or cappuccino you used to grab on your morning commute, it may be time to replace your standard drip machine with a full-fledged cappuccino and café latte maker. Or, consider going high-tech. New coffee maker models employing smart technology let you brew from bed using just your phone for a guaranteed caffeine fix by your early morning call.
- Get the full picture:** If you were accustomed to a full-sized desktop monitor at work, but have working on a laptop at home, you may find you are more productive by adding an external monitor to your home office setup.

With it looking more likely that remote working situations are here to stay, it’s time to make your home office work for you.

Comforting Dairy Dishes that Deliver Taste and Nutrition



Cauliflower “Risotto” with Shrimp and Peas

Cauliflower “Risotto” with Shrimp and Peas

Recipe courtesy of “Whole in One” by Ellie Krieger on behalf of Milk Means More
Servings: 4

- 2 tablespoons olive oil
- 1/2 cup chopped shallot
- 3 cups cauliflower rice
- 1/4 teaspoon salt, plus additional, to taste
- 1/4 teaspoon freshly ground black pepper
- 2 tablespoons, plus 1 teaspoon, all-purpose flour
- 1 3/4 cups 1% low-fat milk
- 3/4 cup freshly grated Parmesan cheese, divided
- 1 pound medium shrimp (26-30 count per pound), cleaned and tails removed
- 1 1/2 cups fresh or frozen peas
- 2 tablespoons fresh basil leaves, cut into ribbons

In large, nonstick skillet over medium heat, heat oil. Add shallot and cook until softened, 2 minutes. Stir in cauliflower rice, 1/4 teaspoon salt and pepper; cook 2 minutes.
Sprinkle flour over cauliflower and stir to incorporate then add milk and cook, stirring occasionally, until it comes to gentle boil. Stir in 1/2 cup Parmesan cheese until incorporated then add shrimp and peas.
Return to simmer. Continue cooking, stirring occasionally, until shrimp are pink and no longer translucent and sauce has thickened, about 5 minutes. Season with additional salt, to taste, then garnish with basil and remaining Parmesan cheese.

FAMILY FEATURES

Cooler weather calls for comfort foods, and it’s hard to top soups, risottos and strata for heartwarming dishes to share with the family on chilly days.
To achieve delicious taste without ditching your healthy eating plan, consider nutritionally balanced one-pot recipes like those from “Whole in One” by Ellie Krieger, several of which call for dairy to help fuel your loved ones’ meals. Milk is commonly viewed as a versatile staple to have on-hand for cooking and a nutritious beverage for families with essential nutrients such as calcium that promote bone health in children and teens.
“I’m always trying to create recipes that make it easier for people to cook and eat well,” Krieger said. “As a food lover and dietitian, I’m always looking for that amazing balance between health and taste. Dairy really can help get you there

because it provides you not only great nutrition, but also great taste, texture and satisfaction.”
Turn to dairy-fueled comfort foods with recipes from Krieger like vegetarian-friendly Broccoli Cheddar Skillet Strata, nutrient-dense Cauliflower Risotto with Shrimp and Peas or easy-to-make Mushroom Stroganoff Soup. These dishes offer balanced, health-conscious ways to enjoy flavorful meals while delivering essential nutrients found in dairy.
“Milk, cheese and yogurt all contain protein, and I think most people don’t realize that a cup of milk has 8 grams of high-quality protein, which is more than an egg,” Krieger said. “When I tell people that, it’s really news to them. Protein really is key in many ways because people are often looking to get more protein into their diets.”
Find more family meal solutions at milkmeansmore.org.

Mushroom Stroganoff Soup

Recipe courtesy of “Whole in One” by Ellie Krieger on behalf of Milk Means More
Servings: 4

- 2 tablespoons olive oil
- 2 medium shallots (about 2/3 cup), chopped
- 1 package (10 ounces) white button mushrooms, trimmed and sliced
- 1 package (10 ounces) cremini mushrooms, trimmed and sliced
- 2 garlic cloves, minced
- 4 cups low-sodium chicken or vegetable broth
- 1 tablespoon Worcestershire sauce
- 1 teaspoon Dijon mustard
- 3/4 teaspoon salt, plus additional, to taste
- 1/4 teaspoon freshly ground black pepper
- 1 cup whole-wheat egg noodles
- 1 cup 1% low-fat milk
- 2/3 cup sour cream, divided
- 2 tablespoons all-purpose flour
- 2 tablespoons chopped fresh parsley

In soup pot over medium heat, heat oil. Add shallots and cook, stirring occasionally, until softened, 2 minutes. Add button mushrooms and cremini mushrooms, increase heat to medium-high and cook, stirring occasionally, until mushrooms release liquid and begin to brown, about 8 minutes. Stir in garlic and cook 30 seconds. Add broth, Worcestershire sauce, mustard, 3/4 teaspoon salt and pepper; bring to boil. Add egg noodles and boil gently, uncovered, until noodles are nearly tender, 5 minutes.
In pitcher or medium bowl, whisk milk, 1/3 cup sour cream and flour until flour dissolves. Ladle 1/2 cup broth from pot into milk mixture and whisk well then pour milk mixture into pot. While stirring, bring to gentle boil then lower heat and simmer until thickened, 2 minutes. Season with additional salt, to taste.
Serve garnished with dollop of remaining sour cream and parsley.



Mushroom Stroganoff Soup



Broccoli Cheddar Skillet Strata

Broccoli Cheddar Skillet Strata

Recipe courtesy of “Whole in One” by Ellie Krieger on behalf of Milk Means More
Servings: 4

- 2 tablespoons olive oil, divided
- 3 cups whole-wheat baguette or other crusty bread, cut into 1/2-inch cubes
- 1 small onion, diced
- 3 cups chopped broccoli (about 1/2 head), chopped into 1/2-inch pieces
- 6 large eggs
- 3/4 cup low-fat or whole milk
- 1 1/2 teaspoons Dijon mustard
- 1/2 teaspoon salt
- 1/2 teaspoon freshly ground black pepper
- 1/2 cup packed, shredded extra-sharp cheddar cheese

Preheat oven to 450 F. In 10-inch ovenproof skillet over medium heat, heat 1 tablespoon oil. Add bread to skillet and cook, tossing frequently, until golden brown, about 6 minutes. Transfer bread to plate and carefully wipe crumbs out of pan.
Add remaining oil to skillet then add onion and cook until softened slightly, 2 minutes. Add broccoli and cook, stirring frequently, until it begins to soften, 3 minutes.
In medium bowl, whisk eggs, milk, mustard, salt and pepper. Add cheese and bread; toss to combine then pour bread mixture over vegetables in skillet.



Cover with foil and bake 10 minutes then uncover and continue baking until strata is set in center, 5-8 minutes. Remove from oven and let sit 5 minutes.
To serve, scoop out portions with large spoon or cut into wedges.

ANNOUNCEMENTS

REQUEST FOR PROPOSAL

The Suburban Mobility Authority for Regional Transportation (SMART) is soliciting RFP for No. 21-3286 for **Microsoft Consultant Services**. RFP forms may be obtained beginning November 5, 2020 from <http://www.mitn.info>. **RFP is due by 3:00 PM ET, December 1, 2020.**

REQUEST FOR PROPOSAL

The Suburban Mobility Authority for Regional Transportation (SMART) is soliciting proposals for **Employee Dental Benefits**. Solicitation forms for RFP Control No. 21-3220 may be obtained beginning October 27, 2020 from <http://www.mitn.info>. **Responses to RFP 21-3220 are due November 16, 2020, 3:00 PM, EST.**

HELP WANTED

Social Work Manager

The Capuchin Soup Kitchen is looking for a Social Work Manager (LMSW) to manage staff and services including Emergency Assistance, The Rosa Parks Children's Program to ensure smooth operations and coordination of services. For more information go to:

<https://www.thecapuchins.org/who-we-are/employment-opportunities>
or call HR at 313-939-2008

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PROFESSIONAL HELP WANTED

Project Engineer

Meritor Heavy Vehicle Systems LLC seeks a Project Engineer in Troy, MI, to design and analyze hypoid, spiral bevel, straight bevel, cylindrical and planetary gearsets; among other duties. Bachelor's degree in mechanical engineering or automobile engineering and five years of experience in the job offered or related. International and/or domestic travel will be required as needed, up to 15%. The duration of the travel may range from two to ten business days. International travel may include India, Europe, China, Brazil, Mexico, or Canada. The nature of the travel may include production support, new production program support, and vendor support, as permissible. Mail resume to: Ms. Sarah Trautmann, Meritor, Resume Processing / JO#10883860, 2135 West Maple Road, Troy, MI 48064.

Enterprise Data & Analytics Solutions (EDAS) Data Transformation Analyst

General Motors, Detroit, MI. Design & validate SW, inclg performing IT project data analytics, emphasizing data governance, mgmt & qly for Sales & Marketing dealer order mgmt, vehicle pricing, incentives, billing, production, shipping, invoicing, & collections syss. Dvlp SW apps in Python, C#.Net & Java, for user interface (UI) & bus. logic layer & DB2, Oracle, & SQL Server for database (DB) layer to automate manual tasks of extraction & transformation of raw psgr vehicle & finance data from 3rd party websites & internal sources, loading data into DB2, Oracle, Azure, & Hadoop DBs, & analyzing data to increase efficiency, gain business insights, improve user experience & ensure secure data storage & manipulation. Write SQL scripts & stored procedures to extract psgr vehicle & finance data from DBs. Configure data standards defined during data governance process in master data mgmt syss inclg SAP Master Data Governance & Oracle Data Relationship Mgr using back end programming in SAP. Master, Computer Science, MIS, or IT. 12 mos exp as Analyst, Developer, Associate, Consultant, or related, dvlp SW apps in Python, C#.Net & Java for UI & bus. logic layer & DB2, Oracle, & SQL Server for DB layer to automate manual tasks of extraction & transformation of raw psgr vehicle & finance data, loading data into DB2, Oracle, Azure, & Hadoop DBs, or related. Mail resume to Ref#1155, GM Global Mobility, 300 Renaissance Center, MC:482-C32-C66, Detroit, MI 48265.



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Obituary

Dora Jean Sherard



Fiercely independent. Whip smart. Strong as iron. Tough as nails. We'll never know if Dora Jean "Tootie" Sherard was actually born that way on February 14, 1939, but we know that's how she left us on September 20, 2020.

Dora was born to the union of Warren Curtis Sherard, Sr. and Eleanor Rushell Sherard (Allen). Raised in Detroit's Black Bottom, she graduated Miller High School—with honors—two years before her cohort, because the academics came easy to her. Surrounded by uncles, aunts, cousins, and friends who were like family, "Tootie", as her closest friends called her, fell in love with jazz early, and stayed in love with it her whole life long. As recently as 2 weeks before her death, even as dementia had claimed nearly all she could remember, she knew and named— unprompted— Stella By Starlight, Freddy Freeloader, and So What every single time she heard them. She still told the story of how Miles Davis turned his back on a petulant crowd with the same awe and admiration she held for his brilliance the first time she ever she saw it.

While Dora enjoyed too many professional accomplishments to name, she was most proud of her 27-year career in telecommunications with General Motors. She was the first Black supervisor of the 'switchboard' room. At the height of her career, she had staff and an office at GM's headquarters in both Detroit and New York City. Dora was polished, meticulous, and courageous in the face of personal and professional obstacles that withered her peers.

Dora's retirement in the late 90s left her with more time to devote to her other love: cooking. Tootie's cornbread dressing, succotash, Russian Chicken, Moussaka (a Greek casserole), and her sweet potato cakes were among fan favorites.

Dora raised two children, Nicole Alexis and Jason Erik, on her own— by choice. From ballet and guitar lessons for Nicole to football gear for Jason, Dora sacrificed her all to ensure that both

her children had as much exposure to travel, theatre, and the arts as her schedule would permit. Her children were shaped into who they are by her wit, shrewdness, and her unparalleled ability to discern and optimize the perils and opportunities inherent to both the halls of corporate entities, and the streets of the City. Dora was a head-of-household homeowner and a do-it-yourself weekend warrior on her own several times over, when it was neither financially nor socially easy to be either. She invested in education, art and music for her children, believing that exposure and education were the only ways out of what the statistics suggested their futures might be.

While Dora's iron-clad exterior was solid to the core, her daughter, Nicole, became her go-to in her later years as her memory compromised her independence. It is without question, however, that the soft spots in her heart belonged to her son, Jason, and her granddaughter, Alexis. Either of them could melt her into 'Momma', or 'Gram' with simply the promise of their call or the sound of their voices.

Dora was preceded in death by her parents. She leaves behind her daughter Nicole (Greg), son Jason, granddaughter, Alexis, an uncle, three aunts, and her favorite cousin, Matthew "Pepper" Allen. She also leaves many other cousins, her sister-in-law, Beverly Sherard, four nephews (Curtis III, Tony, Leo, and Alexis Sherard), good friends Gloria and JD Killebrew, Glenda Evans, Grace Bullock, Diane on Sheridan, and other family and friends who will never forget Tootie's life or legacy.

Dora Jean "Tootie" Sherard's cremation was privately witnessed by her daughter, Nicole (Greg) and son, Jason on Friday, October 2. Arrangements were entrusted to Kemp Funeral Home in Southfield. Contributions in Tootie's memory can be made to The Heat and Warmth Fund (THAW) of Detroit, 535 Griswold Street, Suite 200, Detroit MI 48226. Please consider making your contribution in support of IHEAL, Impacting Health through Energy Assistance to Low-Income Families.



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